The Facilitator
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UTK & The Environment
- A recent article in the Daily Beacon noted that UTK is the second largest source for air pollutants in Knox County. While this is true, that fact needs to be put into perspective. As Knox County Sources are rated, the largest emitter puts out over 4,000 tons, UTK puts out about 1,200 tons, and the third largest emitter puts out about 300 tons.
  - Particulates, nitrous oxides, hydrochlorides, particulates, carbon monoxide, volatile organic compounds, and sulfur dioxide are the pollutants totaled for this ranking, and the numbers are based on totals submitted by each company each year. The largest emitter is a large concrete plant, and third and lower are smaller companies that do not have coal fired systems.
  - Larger utility plants in the area are not reflected in this summary as they do not reside in Knox County.
  - UTK is dedicated to protect the environment as much as is reasonable as is reflected by a just completed $0.75 million rebuild of the electrostatic precipitator at the Steam Plant, and Steam Plant personnel continually keep on top of precipitator operations to maintain it as efficiently as possible.
  - Also, due to possible upcoming regulations from both the EPA and the State, we have requested a $20 million project from Capital Outlay funding to add additional capacity and additional emission control equipment at the Steam Plant. The new equipment will address emissions of NOx and mercury as well as particulates.

PIC-A-NIC!! – Don’t forget our annual 4th of July Picnic to be held at the G7 Parking Garage at 12 noon on Friday, July 2, 2004!!!

Steam Plant EPA Tests
The UT-Knoxville Steam Plant will be undergoing EPA emissions testing in late July, 2004. During these tests the boilers will be operated at their full steaming capacity which will result in a need to vent excess steam. The excess steam will be vented at the Steam Plant across from the Arena, and from the top of the Ceramics Annex on the Ag Campus. Silencers have been purchased and installed in order to reduce the noise from this process, but there will still be some residual noise and large vapor plumes while this is in progress. The tests are currently scheduled for Tuesday, 7/20/04 and the full week of 7/26/04.

Fishy Stories
By Jeff Miller
There have been two recent fishing tournaments hosted by some of our Facilities Services folks. Jeff Miller and Gary Spangler tied for first in the first tournament and Jeff and Roy Warwick tied for the biggest fish.

The second tournament was won by Don Blankenship and his partner (although insiders speculate that he brought in a ringer for a partner), and just maybe brought his own fish!! Scott Wyrick was second.

Sick Leave Bank Enrollment
Each year during the months of April, May and June, eligible UT employees can complete an application to become a member of the Sick Leave Bank. For details, see Jennifer or the Employee Relations web site at http://uthr.admin.utk.edu/benefits/default.htm. Call 865-974-6018 with questions.

Raises
From email from Dr. Joseph Johnson on June 16, 2004
- I am glad to be able to give you some good news about pay raises. The state appropriated money for raises, and effective July 1, 2004, UT employees will receive at least a 3.0 percent increase in base pay. If you make less than $25,000, you will receive a larger percentage. Then in October, you will receive a special bonus.
  - The plan the governor and the General Assembly adopted called for a 3.0 percent increase for employees. But the university keenly realizes the needs of its lowest paid staff, and we were able to add some money to the pool to give those staff members larger percentage increases.
  - Starting in July, everyone who makes less than $25,000 will receive a $750 a year increase. For some of you, that will amount to as much as a 5.3 percent raise. The $750 will be prorated for part-time employees making less than $25,000.
  - On or around October 1, 2004, you will receive a non-recurring (not part of your base pay) bonus based on your number of years of service. The bonuses will range from $210 to $1,750, but we are awaiting final eligibility guidelines from the state. Eligible employees will continue to receive their regular longevity pay as well.
  - We are also encouraging the UT campuses and institutes, if possible, to reallocate any available funds to reward and help retain our best faculty and staff. The state did not appropriate any funds specifically for that purpose, but we hope it will be possible to help this important group.
  - The university appreciates the efforts of the legislature and the governor to give our dedicated, hard working employees pay raises. Thank you all for the work you do so well for the University of Tennessee.
Facilities Services Vacancies:
- Engineering – Estimator, Mechanical Engineer, Drafter
- Steam Plant – Steam Plant Trainee, Sr. Steam Plant Mechanic
- A/C Shop – Refrig/AC Mechanic
- Electric Shop – Electrician (3), Crafts Assistant
- Key Shop – Sr. Locksmith
- Preventive Maintenance – Maintenance Specialist
- Bldg Services – Sr. Custodian, Service Aide II, Floor Cleaner (3), Service Aide II, Executive Housekeeper
- Grounds – Sr. Truck Driver, Lawn Gardener (3), Laborer (2)
- Arena – Service Aide II

New Faces in Town
By Jennifer Hatcher
- William Albrecht, Carpentry Services
- Joshua Anderson, Grounds
- Jeff Barnes, Carpentry Services
- Jason Boughton, Grounds
- Aaron Brymer, Grounds
- Isaac Chandler, Grounds
- David Davis, Preventive Maintenance
- Carl Hull, Building Services
- Kevin Jolly, Grounds
- Clark Kent, Building Services
- Jerry Lawson, Preventive Maintenance
- Ralph Lawson, Preventive Maintenance
- Neil Lay, Carpentry Services
- Barry Loveday, Building Services
- George McGhee, Carpentry Services
- Barry Pardue, Preventive Maintenance
- Justin Roe, Grounds
- James Rowland, Grounds
- Chris Stroud, Arena
- Ronald Taylor, Grounds
- Benny Vaughn, Carpentry Services
- Crendel Wees, Steam Plant

Future Look!!
We have an artist’s rendering of what a new Facilities Services complex might look like if and when we are relocated to the Fleming Warehouse site. The area would be shared with Parking Services and the Motor Pool. These are in Room 106 in a notebook labeled Facilities Services Program.

Movin’ Around
By Jennifer Hatcher
- Jackie Summey to Sr. Steam Plant Specialist, Steam Plant
- Steve Hunter to Sr. Refrig/AC Mechanic, A/C Shop
- John DeForrest to Bldg & Grounds Servicer, Grounds
- Gordon Harbin to Bldg & Grounds Servicer, Grounds

Be Energy & Environmentally Conscious
Under current regulations, the only substance that is allowed to be drained to storm water systems is rainwater. Even cleaning up around buildings, etc. is not allowed to be done with tap water. Even tap water has residual chlorine which is harmful to the smaller critters in creeks and rivers.

Reminder – Lunches with the Executive Director are scheduled for the last Tuesday in each month from 12 noon until 1:00 PM for folks on first shift, and at 5:30 PM for folks on second shift.

Fixtures
Folks that have been around a while
- 35 years: Johnny Branum, Avis Setzer, and Bobby Brown.
- 30 years: Joe Johnson, James Brewster, Don Cross, and Ruby Page.
- 25 years: Ron Underwood, and Mary Saffell.
- 20 years: David Bryan, Robert Hicks, and Guy Bayless, Sr.
- 15 years: Austin Elder, Steve Hunter, David Ridings, and Mark Henegar.
- 10 years: Steve Follum and Joe Wohlwend.
- 5 years: Randy Longmire and James Russell.

THINK SAFE

Training
We are looking into Life Safety Code training that will also culminate with CD-ROM training modules.
You will also be hearing more about safety training (PPE, etc.) that will be computer based in lieu of classroom based.
Classes will be coming at the end of July for clerical personnel to help in preparing memos and other correspondence.

Movin’ On
By Jennifer Hatcher
- Michael Hill retired 04/16/04
- Bobby Smith retired 04/30/04
- John Ford retired 05/28/04

Scorecard
In fiscal year 2003-04 we had 730 non-maintenance projects on the books with an expenditure of $16.7 million. In addition, we had 122 maintenance projects on the books with an expenditure of $4.8 million.

Upcoming Events:
- Holiday and Closing Schedule:
  - Independence Day – July 5, 2004
  - Labor Day – September 6, 2004
  - Thanksgiving – November 25-26, 2004
  - Christmas – December 24-30, 2004
  - New Years – December 31, 2004

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