

THE FACILITATOR

JULY/AUGUST 2009

"THE EXODUS" BEGINS AS A TRIO OF LEADERS SAYS GOODBYE

On June 30th, Facilities Services will say goodbye to three pillars of the department. With a combined 48 years of experience, Windy Dean, Chip Rayman and Wayne Samples have all played integral roles in the maintenance and operation of The University of Tennessee. We will miss them sorely, but wish them all the best in retirement! Below, we learn a little bit about each of these special people, and find out their plans for the future.

GREEN TIP

Consider opening the windows or fresh air vents rather than using your vehicle's air conditioner in stop-and-go traffic to reduce fuel consumption by as much as 20%.

QUOTE OF THE MONTH:

"Nothing makes the earth seem so spacious as to have friends at a distance; they make the latitudes and longitudes."

- Henry David Thoreau



Windy Dean

Windy has worked at UT on and off for 26 years. He was originally hired as a helper in Plumbing Services, and after becoming a licensed plumber, left to try his hand in private industry, working for Lenoir Industries and then Daniels Construction for 17 years.

Regarding his return to the university, Windy says "I woke up one day and I was 40 and I said 'I need to get some benefits.'" Upon his return he worked as head of 2nd shift in the plumbing shop, before moving to head of 1st shift, and finally Superintendent.

Windy will continue to utilize his expertise during retirement, taking on occasional plumbing jobs with the aptly titled "Windy's Plumbing." He will also spend time with his wife, Sandra, 4 children and 7 grandchildren, and will hunt from September to January.

When asked what he will miss most about Facilities Services, Windy is quick to reply "It's the people. You spend more time with these people than your own family." Not for long!



Chip Rayman

Originally from the Nashville area, Chip attended college at UT Knoxville, where he majored in finance. Following graduation he and his wife, Brenda, lived in Arizona and Colorado for many years, where Chip worked in the cotton, steel, construction, oil and gas businesses.

The Raymans returned to Tennessee in the early '90s when their only son, Seth, decided to attend UT. "We wanted to work at the university and nowhere else," Chip explains. In 1993 he was offered a job as an Office Supervisor with Facilities Services. He was later promoted to Office Manager, where he remained until 2007, when he made his first attempt at retirement. Rather than leave, however, he was promoted to Assistant Director.

When asked about his plans now that he's officially leaving, Chip says "My basketball is bein' pumped up, my son's givin' me his old tennis racket, and I just bought a bathin' suit for the first time in ten years!"



Wayne Samples

Although he's worked for Facilities Services for a relatively short period of time, Wayne makes an essential contribution to the department every day, dealing with a high volume of maintenance requests, many of them urgent.

Originally from Georgia, Wayne managed the facilities department at Roane State Community College in Harriman, TN before coming to work at UT as a Preventive Maintenance Supervisor in 2003. In 2005 he was promoted to General Superintendent. Although he was planning to retire in the next few years, Wayne's plans were accelerated when his house was damaged by a coal ash spill in late December, resulting in a financial settlement from the Tennessee Valley Authority.

Now that he's a man of leisure, Wayne, along with his wife, Mary Ann, plan to enjoy their new home in Roane County. They will also spend time visiting their 2 children and 6 grandchildren, who live in Texas and Georgia.

FACILITIES SERVICES TO LAUNCH EMPLOYEE SATISFACTION SURVEY

Starting in August, Facilities Services employees will have the opportunity to provide feedback on the policies and management of the department, when a new Employee Satisfaction Survey is launched.

The purpose of the survey, which will aid in the completion of the annual Facilities

Performance Indicators report, is to “collect statistics to assess the degree to which your organization is directed towards creating a high-performance workplace and a learning organization.” The types of subjects that will be covered include communication, rate of pay, management practices, type of work performed, and the

mission of the department.

Although not every issue that arises can be remedied, “we will address everything that we have the capacity and the ability to address,” says Executive Director Mike Sherrell. With questions and ideas or for more information on the survey, please contact Ali Virtanen.



Security Alert!

Treat computer security like you would treat home security! At home you would lock doors and windows, and you need to take the same approach with your computer. A computer connected to the internet without an up-to-date antivirus program is open for intrusion. Fortunately, many of the tools that can help prevent this are free. McAfee Antivirus is available for home use by UT staff. Other free programs help get rid of advertisements and spy programs that can be picked up just by surfing the internet. For more information on these programs, contact Jim McCarter or visit: <http://antivirus.utk.edu/> <http://komando.com/securitycenter/> <http://security.tennessee.edu/training.shtml>

JULY BIRTHDAYS



Barbara Moore—7/1
Kevin Beeler—7/2
Richard Jones—7/2
John De Forrest—7/4
James Buchan—7/6
Mary Sue Davis—7/6
Raymond Tinsley—7/6
Samuel Henry—7/7
Kathy Herd—7/7
David Cash—7/8
Lyle Gervin—7/8
Steven Kopp—7/8
Keith Scott—7/9
William Floyd—7/10
Eric Gometz—7/12
Clarence Norris—7/12
Robert Hopkings—7/13

Eric Honeycutt—7/14
Timothy Webb—7/15
Dana Howard—7/16
David Tye—7/16
Harley Acuff—7/18
Jennifer Hatcher—7/18
David Latham—7/18
Melissa Leek—7/18
Donnie Lowery—7/18
Dan Smith—7/18
Guy Bayless—7/19
Calvin Esau—7/19
Chris Mahoney—7/19
Melissa Murray—7/19
Larry Shoopman—7/19
Harold Raby—7/20
James York—7/20

Randall Clowers—7/21
Olen Cox—7/21
Dennis McGhee—7/21
William Wilson—7/21
Rodney Ash—7/22
Randy Bounds—7/22
Roy Warwick—7/22
Barbara Sapp—7/23
Bradley Walker—7/23
Darryl Ford—7/24
Paul White—7/25
Homer Compton—7/27
Daniel Carlotta—7/28
James Jones—7/28
Brian Merritt—7/30
James Wilson—7/31

AUGUST BIRTHDAYS



Cory Darnell—8/1
Timothy Dyer—8/1
Mark Proteau—8/1
Cecil Woody—8/1
Donald Cross—8/3
David Brown—8/4
Johnathan Craps—8/10
John Hicks—8/10
Mark Carver—8/11
James Helton—8/11
Randall Huelsman—8/11
David Sutton—8/11
Debbie Wolfenbarger—8/11
Terri Britt—8/12

George McGhee—8/12
Gerald Smith—8/13
Aaron Hammond—8/14
Wesley Hinshaw—8/14
Rose Mary Mack—8/14
Dallen Shane Posey—8/14
Mike Cain—8/15
Chris Fritts—8/15
Ashley Savage—8/15
Ian Cross—8/17
James King—8/17
Sarah Hargis—8/19
Jason Staley—8/19
William Gibbs—8/20

James Mattress—8/20
Krista Jones—8/23
Larry Holbert—8/24
Jason Hughett—8/25
Frank Brymer—8/26
Jacky Corbin—8/26
Sharon Brown—8/27
Randall Hanson—8/27
James Yarber—8/29
William Miller—8/30
David Ford—8/31
Terry Fritts—8/31
Curtis Garner—8/31
Phil Standifer—8/31

IN MEMORIAM: JAMES MATTRESS

On June 21, 2009, Grounds Services Foreman James C. Mattress Jr. passed away at home due to complications from cancer. Mattress, who had worked for the university for 38 years, was set to retire next month. He is a second-generation Facilities Services employee whose father, James Mattress Sr., worked for Plumbing and Heating Services.

James Jr. began working part-time for the university at the age of 16, and spent time in nearly every area of campus during his lengthy career. Because of his green thumb, Mat-



Mattress, center, with then-President John Petersen and Interim Chancellor Jan Simek at an awards ceremony in 2008.

tress oversaw the care of plants in the university's two greenhouses. His love of horticulture extended to his personal life, and he took great pride in his own yard and gardens.

In addition to working outside, Mattress was an armed forces veteran who served in Operation Desert Storm. When not at work he also enjoyed spending time with his large family. He is

survived by his mother, Mary, brothers Leon and Robert, sisters Mary and Vera, and several nieces and nephews.

VACANCIES

CAD/Design Operator—Special Projects
 Electronics Technician—Steam Plant
 Senior Steam Plant Operator—Steam Plant
 Craft Aide I (apprentice) (2)—A/C Services
 Refrigerator/AC Mechanic—A/C Services
 Senior Craft Specialist I—A/C Services
 Carpenter (3)—Carpentry Services
 Craft Specialist I (Painter)—Carpentry Services
 Craft Assistant I—Carpentry Services
 Senior Cabinetmaker—Carpentry Services
 Senior Craft Specialist I—Carpentry Services
 Senior Electrician (2)—Electrical Services
 Craft Supervisor III—Electrical Services
 Senior Locksmith—Lock & Key Services
 Steamfitter—Plumbing Services

Maintenance Specialist—Preventive Maintenance
 Senior Maintenance Specialist (2)—Preventive Maintenance
 Service Aide I (4)—Building Services
 Service Aide II (5)—Building Services
 Custodial Foreman—Building Services
 Senior Heavy Equipment Operator (2)—Grounds Services
 Heavy Equipment Operator—Grounds Services
 Lawn Gardener—Grounds Services
 Service Supervisor III—Grounds Services
 Senior Craft Specialist I—Sanitation Safety
 General Maintenance Skilled Craft Worker—Preventive Maintenance (D)
 Service Aide II (7)—Preventive Maintenance (Arena)

PERSONNEL CHANGES

Retiring

Windy Dean—Superintendent, Plumbing
 Ray Jones—General Maintenance Craft Worker, Preventive Maintenance
 James Mattress—Foreman, Grounds
 Chip Rayman—Assistant Director
 Wayne Samples—Superintendent, Preventive Maintenance
 James Sulfridge—Craft Specialist II, Preventive Maintenance
 William Traylor—Maintenance Specialist, Preventive Maintenance

New Faces

Mike Cain—Preventive Maintenance
 Brittany Colquett—Building Services
 Troy Grant—Building Services
 Kenneth Hooker—Grounds
 Raine Jennings—PM (Athletics)
 Robert Mathews—Preventive Maintenance

Transfers & Promotions

Chris Hickman—Arena to Building Services
 Jason Smith—Lawn Gardener to Building and Grounds Servicer (Grounds Services)

Did you know?

Facilities Services employees have donated over 60 hours of their time to community service this year. Types of service performed include judging student science competitions, serving on the board of directors for a non-profit organization, reviewing submissions for a local environmental competition (which, incidentally, was won by an employee of Facilities Services!) and reading to an elementary school class. If you are giving your time to improve the world around you and would like your service documented, please contact Ali Virtanen.



Congratulations to Sustainability Manager Gordie Bennett and his wife, Duygu, who are expecting their first child in November!

Check out the Facilities Services web page!

<http://facilities.utk.edu/>

YOUR BI-MONTHLY "FIX" OF
FACILITIES NEWS AT THE UNIVERSITY
OF TENNESSEE

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With suggestions, corrections and comments, contact:
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Service
Awards

TRIBUTE

Congratulations to the following Facilities Services employees for their years of service to the university!

- Larry Shoopman—40 years in August
- Ernest Harbin—30 years in July
- Luther Holloway—30 years in July
- James Newman—30 years in July
- Willie Smith—30 years in August
- Carolyn Underwood—20 years in August
- Timothy Brooks—15 years in August
- Parnick Smith—15 years in August
- Michael Tackett—15 years in August
- Randall Nicely—10 years in August
- Christopher Millsaps—5 years in July
- Trish Richards—5 years in July



THE FACILITATOR

UPCOMING EVENTS: JULY							UPCOMING EVENTS: AUGUST						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New fiscal year begins 	2  12 pm Annual Employee Picnic	3 HOLIDAY No Work	4  Independence Day							1
5	6	7	8	9	10	11	2	3	4	5	6  Summer classes end	7	8
12	13	14 Non-Exempt Staff Paychecks 	15	16	17	18	9	10	11 Non-Exempt Staff Paychecks 	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19 Fall semester begins 	20	21	22
26	27	28 Non-Exempt Staff Paychecks 	29	30	31 Exempt Staff Paychecks 		23	24	25 Non-Exempt Staff Paychecks 	26	27	28	29
							30	31 Exempt Staff Paychecks 					