

THE FACILITATOR

MARCH/APRIL 2011

A SALUTE TO WINTER'S UNSUNG HEROES

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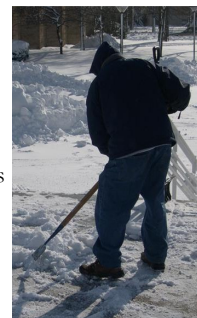
The winter months are tough on all of us, especially when inclement weather makes traveling to campus more difficult. This year, snow storms, blustery winds and bitter temperatures left many begging for mercy and ready to hibernate indoors until spring.

Fortunately, there were glimmers of hope among the snowdrifts. As in years past, Facilities Services staff and contractors worked as a team to clear snow and ice from the Main Campus and the Agricultural Campus.

When a winter storm approaches, Grounds Maintenance Services/Transfer & Hauling staff ensure that campus sidewalks, parking lots, and streets are safe to traverse. In addition, Building Services staff and contractors clear safe paths to the entrances of campus buildings.

For the large storm after New Year's Eve, the entire Grounds shop came to campus to help with ice/snow removal. Occasionally, Preventive Maintenance and Electrical Services staff have also pitched in. It's truly a team effort, sometimes requiring up to 36 straight hours of work to get the job done!

Before spring is upon us, please take a moment to thank a "snow hero" from the ice/snow removal crew. You make East Tennessee a great place to live - even in the winter!



EXECUTIVE DIRECTOR TO RETIRE IN MARCH

QUOTE OF THE MONTH:

"People ask me what I do in winter when there's no baseball. I'll tell you what I do. I stare out the window and wait for spring."

-- Rogers Hornsby

-- Anonymous



Facilities Services Executive Director James "Mike" Sherrell is retiring in March 2011 after more than 37 years of service to the University of Tennessee.

After serving in the Navy for four years, Mike finished his bachelor's degree and accepted a Management Analyst position with UT Chattanooga in 1973. The job was a perfect fit for Mike, a UT Knoxville alumnus who grew up in Chattanooga.

In 1977, Mike moved to Knoxville to continue his work with the university. Six years later, he accepted an Associate Director position with Facilities Services (which, of course, was known as 'Physical Plant' at the time). This marked the beginning of almost 29 years with the department. He took on the responsibilities of Executive Director in 2001, after John Parker passed away.

At UT Knoxville, Mike has coordinated a variety of important projects for the Knoxville campus. One particularly challenging assignment involved orchestrating the move into Hodges library after its major renovation and expansion. This project, which took a year to plan and around three months to execute, required moving some two million volumes of reading materials into the library. Mike is particularly proud of the book carts he designed to transport these materials. In the end, the carts proved to be so handy that Physical Plant staff made and used approximately 200 of them!

Another project that Mike is proud to have led is the opening of Thompson-Boling Arena, the 21,000-seat facility used for sporting events, concerts, and conventions. At the time (1987), Mike was only one of two people coordinating the opening. He spent 16 months on the project, working 80 hours per week to fulfill these duties as well as his responsibilities with Facilities Services.

When reflecting on his work at UT Knoxville, Mike says "It is rewarding to look around campus and see the impact of my work. I know that my time here has helped to make campus a better place." *(Continued on Page 4).*

ENVIRONMENTAL LEADERSHIP AWARDS

Do you work with someone on campus who goes the extra mile to promote environmental leadership on campus? The Office of Sustainability invites you to nominate this person for a 2011 Environmental Leadership Award.

Selected by the Committee on the Campus Environment, award winners will be announced at a special ceremony (time TBD) during UTK's Earth Day on April 20, 2011. Each winner will receive a certificate and a 'green' gift.

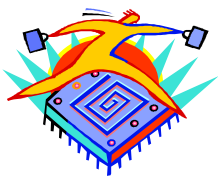
To nominate someone for a 2011 Environmental Leadership Award, contact Gordie Bennett at 974-7780 to request a nomination form today. **Please act soon, as nominations must be submitted by March 18!**



EMPLOYEE BIRTHDAYS

3/1 - Ownby Jr., William H.	3/16 - Ledford, Terry E.	3/30 - Martin, Paul R.	4/19 - Ridings, Tracy L.
3/1 - Stinnett, Gary T.	3/17 - Owens, Gregory R	3/31 - Spencer, Stanley B	4/19 - Bradsby, Jason S
3/2 - Hanson, Bradley D	3/17 - Casteel, Tiffanie J	4/1 - Hinshaw Jr., Paul	4/19 - Hutsell, Richard C.
3/3 - Hickman, Sally M	3/17 - Lewis, Christopher A	4/1 - Spencer, Verna Lynn	4/20 - Sutherland, Ian D.
3/3 - Norris, Donna G.	3/17 - Scarbrough, James M	4/2 - Waggoner, Stephen W.	4/21 - Iannaccone, Eugene J
3/3 - Cameron, Andy S	3/18 - Wren, Frank H	4/2 - Taylor, Donald L	4/23 - Ruelle, Amanda L
3/4 - Parrott, Joseph T	3/19 - Caldwell, Richard E	4/3 - Patterson, Donnie R.	4/23 - Hutchins, George W
3/4 - Colquett, Brittany L	3/19 - Rowland, James W	4/3 - White, James J.	4/24 - Case, Wanda J
3/4 - Hanson Jr., Timothy D	3/19 - Godfrey Jr, Melvin	4/4 - Beeler, Brian K.	4/25 - Nicely, Jeremy A
3/5 - Werley, Michael D.	3/20 - Curnutt, Todd W.	4/5 - Costner, Stephen E.	4/26 - Mcghee, George C
3/5 - Lane, Allen E.	3/20 - Hartley, Juanita S	4/5 - Rogers, John B.	4/28 - Nipper, James F
3/6 - Woods, Phyllis M	3/21 - Click, Michael H	4/8 - Huggins, Robby L	4/30 - Alexander, Bryan J
3/8 - Miller, Dennis R.	3/23 - Pritchard, Danny R.	4/9 - Seivers, John E.	
3/8 - Robertson, Gary W.	3/24 - Blair, Jimmy R.	4/9 - Webb, Christopher E	
3/8 - Faubion, Randy E.	3/26 - Jenkins, Robert A.	4/10 - Cowden, Rhonda C.	
3/10 - Scott, Joshua E	3/26 - Beard, April R	4/10 - Gann Jr., William D.	
3/10 - Finley, Harley G	3/27 - Cowden, Wayne S.	4/11 - Miolen, Deborah E	
3/11 - Bunner, Frank A	3/27 - Smith Jr., John R.	4/12 - Stalans, Larry J	
3/11 - McConnell, Thomas E	3/27 - McClellan, James R.	4/13 - Stalans, Billy W.	
3/13 - Capps, Michael E	3/27 - Lemons, Marie A.	4/13 - Atkins, Duane E	
3/13 - Smith, Patrick B	3/28 - Williams, Darrell D.	4/15 - Jones, Robert J	
3/13 - Jackson, Rodney E.	3/28 - Noe, Patricia D	4/15 - Wendel, Edward P	
3/14 - Pippin, Willard D	3/29 - Wheeler, Aaron A	4/17 - Pritchard, Lisa C	
3/15 - Gunter, Juanita A	3/30 - Russell, James V.	4/18 - Hamilton, Randy L.	

Performance Reviews Due in April



Annual performance evaluations are important in providing dialog about expectations and accomplishments, and when raises or bonuses are considered and funded, they are used in merit and eligibility determinations.

All Facilities Services supervisors and staff need to complete the review process as soon as feasible and have results of the reviews submitted **no later than April 30, 2011** to the Human Resources Office, 230 Conference Center Building, Knoxville, TN 37996-4125.

For assistance with your performance reviews, please call Human Resources (946-8847) and request an Employee Relations specialist. Also, you may access information about performance reviews online at <http://humanresources.tennessee.edu/employeerelations>. Thank you for your participation in this important process.

COMPOSTING PROGRAM HIGHLIGHTED IN CHANCELLOR'S REPORT

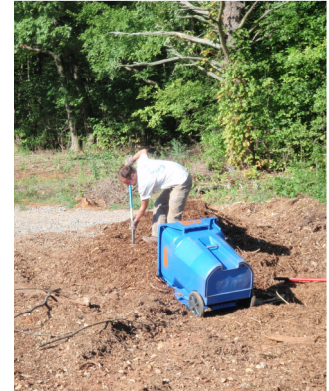
The recently-published *2010 Chancellor's Report* features the following article about Facilities Services' blossoming composting program. Congratulations to student recycling assistant Bryan Alexander all Facilities Services staff who have contributed to this outstanding effort!

UT Knoxville has launched a food composting program to transform otherwise wasted food into nutrient-rich fertilizer. A pilot program with pre-consumer food waste—unsold or uneaten items, such as leftover bagels and coffee grounds—started in June. The food wastes are collected from UT kitchens and taken to a composting site off Cherokee Trail, where they are mixed with leaf litter. By early fall, the school was collecting 1,000-1,200 pounds of food per week.

Bryan Alexander, who graduates this May and spearheads the student end of the composting program, says he'd like to see the initiative expanded to include post-consumer food scraps. He'd also like to see all of the campus restaurants participate.

"I care about waste reduction—keeping waste out of landfills," Alexander says. "We have only a finite amount of space. Composting and other green initiatives are important to creating a more sustainable campus and landscape in general."

The *2010 Chancellor's Report* focuses on UT Knoxville's goal of becoming a Top 25 public research university within 10 years. To request a printed copy call Gordie Bennett at 974-7780.



Student Bryan Alexander helping to maintain a compost pile.

GREEN TIP OF THE MONTH

The price of gas has jumped more than 20 cents per gallon in the last week and is expected to possibly hit \$5 per gallon this summer. Understandably, this news is making many commuters pretty nervous.

Fortunately, Knox Smart Trips is here to help you save money and time while commuting to campus. Smart Trips promotes alternatives to driving to work alone such as carpooling, vanpooling, riding the bus, bicycling, and walking. The program can help you find carpool partners, learn about taking transit and explore other options for your commute.

As a Smart Trips participant, you qualify to receive an Emergency Ride Home if you walked, bicycled, carpooled, vanpooled, or rode the bus for your commute to work that day and you or a family member becomes ill, you unexpectedly need to work past your normal quitting time at the request of your supervisor, or you missed your regular ride due to an unexpected change in your work schedule.

The Smart Trips program is available to any commuter in the following counties: Knox, Blount, Loudon, Anderson, Jefferson, and Sevier. To participate in Smart Trips, you must register online by visiting <http://www.knoxsmartrips.org>.



ADVERTISED VACANCIES AS OF MARCH 2, 2011

Sr Steam Plant Operator - Steam Plant (2 positions)
 Sr Buyers Assistant - Administrative Services
 Senior Carpenter - Carpentry Services
 Sr Electrician - Electrical Services
 Line Installer/Mechanic - Electrical Services (2 positions)
 Electrician I - Electrical Services
 Craft Assistant I - Electrical Services
 Senior Locksmith - Lock & Key Services
 Maint Specialist - Preventive Maintenance
 Service Aide II - Building Services (2 positions)
 Service Aide I - Building Services (2 positions)
 Custodial Foreman - Building Services
 Lawn Aide I - Grounds Maintenance Services/Transfer & Hauling (2 positions)
 Sr Heavy Equip Operator - Grounds Maintenance Services/Transfer & Hauling
 Service Aide II - Preventive Maintenance (Athletics; 4 positions)
 Custodial Foreman - Preventive Maintenance (Athletics)

If you would like to be considered for one of these positions, please follow the directions as specified in the vacancy posting.

For more information contact HR-Employment:

221 Conference Center Building
 Knoxville, Tennessee 37996-4125
 Phone: 865-974-6642
 Fax: 865-974-0659
 Email: hremloyment@utk.edu

Check out the Facilities Services web page!

<http://facilities.utk.edu/>

YOUR BI-MONTHLY "FIX" OF FACILITIES NEWS AT THE UNIVERSITY OF TENNESSEE

University of Tennessee, Knoxville
 Facilities Services Department
 2233 Volunteer Boulevard
 Knoxville, TN 37996-3010

Send questions, comments, and suggestions for future editions of *The Facilitator* to:

Gordie Bennett
 Facilities Services Room 208C
 Phone: 974-7780
 Email: gbennet5@utk.edu



DIRECTOR TO RETIRE (cont. from Page 1)

In retirement, Mike looks forward to spending more time with his grandchildren Gage, Parker, William and Henry. Although Myra, his wife, would prefer that he spend more time on yard work, Mike hopes to pursue his hobby of woodworking. In addition, Mike is looking forward to traveling with Myra on a Baltic cruise scheduled for this July. As part of the trip, they'll be visiting St. Petersburg, Berlin, Oslo and Helsinki, and other famous sites along the way. Congratulations and best wishes, Mike! Thanks for your years of service to UT.

STAFF ACHIEVEMENTS

Wally Beets, Victor Popescul and Ghenadi Popescul made Dean's list during fall semester 2010 at Pellissippi State Community College. They completed an EMT course together.

In November 2010, **Ted Murphy** and **Bob Caudill** passed a refresher class to renew their Level 1 Tennessee Erosion Prevention and Sediment Control certification. **Jason Cottrell** received his Level 1 certification last year.

EVENTS CALENDAR

MARCH 2011

APRIL 2011

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5						1 April is Earth Month!	2
6	7	8 	9	10	11	12	3	4	5 	6	7	8	9
13	14 Spring Break (students)	15	16	17	18 Spring Break (students)	19	10	11	12	13	14	15	16
20	21	22 	23	24	25	26	17	18	19 	20 UTK Earth Day	21	22 Spring Holiday	23
27	28	29	30	31 			24	25	26	27	28	29	30

= Biweekly staff pay day

= Monthly staff pay day