Most of you are aware of the powerful storms that came through the area on April 25 and 27. The event on April 25 hit campus with high winds and heavy rain, taking down somewhere around 200 trees. Unfortunately, a lot of these were some of our older, more stately trees (see photograph to left). In addition to trees, and damage to structures the trees landed on, Greenhouse 4 at the Hesler Biology building was leveled.

The second event on April 27 came with more winds, and golf ball sized hail. Over 1,300 windows were broken, not including the roof glass on all glass greenhouses. Over 40 skylights were decimated, most buildings received cosmetic damage, and several hundred Motor Pool vehicles were damaged. Many roofs received damage, including the roof on Stokely Athletic Center which received several thousand tears in the metal.

We are currently estimating the total impact of the two storms to be in excess of three million dollars.

Facilities Services staff worked around the clock to respond to the storms as quickly and as safely as possible. Almost all employees have had a part in the response - from the actual repairs and cleanup to the folks keeping track of costs and damages. Several employees spent two all-nighters plus the following weekend responding to problems from these two events.

We continue to receive many positive comments from the campus community praising, and in appreciation of these efforts. Thanks to everyone for your dedication and teamwork during this difficult time.

VOLS BEAT GATORS IN RECYCLEMANIA

For the first time ever, the Volunteers have topped the Gators during the annual RecycleMania competition. On average, Vols recycled 10.94 pounds per person during the friendly eight week contest, compared to the University of Florida’s 9.91 pounds per person.

During RecycleMania, more than 630 college and university recycling programs representing six million students and more than 1.5 million staff and faculty competed to see who can recycle more. Like last year, UT Recycling adopted UF as its main competitor.

Environmental Coordinator Jay Price attributes the campus’ success to events such as the Paper Purge Party and Recyclympics, a full-time AmeriCorps staff member, better collection equipment such as a new recycling truck, and those committed to the cause—and a little friendly competition.

“The UT Recycling staff was really focused on beating Florida. They really went the extra mile to get every last piece of paper or cardboard or each and every bottle and can,” said Price. “Also, faculty and staff took the time to clean out their offices and recycle their old, unwanted paper.” (Continued on page 3)
STAFF BIRTHDAYS

May
5/1 - Webber, Daniel W
5/2 - Stroud, Chris L
5/4 - Waggoner, Johnny F
5/4 - Blair, Hattie B
5/4 - Gress, Jack A
5/5 - Poe, Eric J
5/6 - Holbert, Donald E
5/8 - Downen, Keith P
5/9 - Strano, Laura M
5/10 - Popescul, Victor N
5/10 - Alfrey, Randy H
5/11 - Tacken, Teddy
5/12 - Shoffizer Jr, Austin E
5/13 - Duncan, Michael W
5/13 - Mikels, Douglas H
5/13 - Doane, Jordan W
5/14 - Fox, Larry K
5/15 - Rowden Jr, Roger W
5/16 - Shuler, Tiffany P
5/16 - Morgan, Dwight E
5/16 - Phillips, Gary L
5/17 - Arepalli, Gunaranjan
5/18 - Frank, Charles E
5/18 - Meghie, Aaron C
5/18 - Spangler, Christopher M
5/18 - Seabolt, Anthony R
5/19 - Surak, Sarah M
5/19 - Megill, Mark A
5/20 - Curington, Bobby L
5/21 - Webb, Joshua G
5/21 - Smith, William E
5/21 - Johnson, Michele L
5/21 - Strange, Crystal R
5/22 - Rains, Joshua T
5/23 - Slusser, Sandra D
5/25 - Lawson, Jerry R
5/26 - Chamberlain, Randy E
5/29 - Pete, Richard E
5/30 - Miller, Amy E
5/30 - Gilliland, Joel R
5/31 - Keilh, Rachael L
6/1 - Lawson, Anthony L
6/1 - Bodenheim, Steven L
6/2 - Johnson, Jerry W
6/3 - Mathes, Derek M
6/4 - Haynes, Anthony C
6/4 - Huggins, Robby L
6/4 - Smith Jr, Patrick C
6/4 - Smith, John C
6/4 - Haynie, Anthony C
6/6 - Smith Jr, Patrick C
6/6 - Boling, Lisa R
6/6 - Brooks, Randy L
6/6 - Brown, Samuel I
6/6 - Shoffner Jr, Roger W
6/10 - Carden, Donald G
6/10 - Anderson, Forrest L
6/10 - Popescul, Victor N
6/10 - Smithers, Debra A
6/11 - Ayres, Sheldon M
6/12 - Ward, Jamie L
6/14 - Nichols, David G
6/14 - Rose, James C
6/16 - Love, Lewis C
6/16 - Owens, Fannie L
6/18 - Guillemis, Doug T
6/18 - Smith, Jason W
6/19 - Mathis, Roland A
6/19 - Burchfield, Ralph Cody
6/20 - Smith, Daniel R
6/20 - Burton, Charles E
6/20 - Whitton Jr, Joseph G
6/22 - Beets, George W
6/22 - Kirkland, Kayla L
6/24 - Weaver, Michael S.
6/24 - Crumley, Robert J
6/27 - Smith, Donna
6/28 - Fry, Michael Jr

June
6/1 - Lawson, Anthony L
6/1 - Bodenheim, Steven L
6/2 - Johnson, Jerry W
6/3 - Mathes, Derek M
6/4 - Haynes, Anthony C
6/6 - Smith Jr, Patrick C
6/6 - Boling, Lisa R
6/6 - Brooks, Randy L
6/6 - Brown, Samuel I
6/6 - Ayres, Sheldon M
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ENROLLMENT OPEN FOR SICK LEAVE BANK

Open enrollment for the UT Knoxville sick leave bank ends June 30. Employees who join the bank have the opportunity to request additional paid leave after using all their personal accrued annual and sick leave.

Requests for withdrawals from the campus sick leave bank require medical verification and are reviewed by a chancellor-appointed board. Members granted time from banks receive their normal pay and continue to accrue sick and annual leave.

To join, employees must have a minimum balance of 48 hours of sick leave by July 1 and are required to donate 24 of those hours to the bank upon enrollment.

For more information contact HR at 946-8847.

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6/22 - Kirkland, Kayla L
6/24 - Weaver, Michael S.
6/24 - Crumley, Robert J
6/27 - Smith, Donna
6/28 - Fry, Michael Jr

WELCOME

Please take a moment to introduce yourself to the following recently hired Facilities employees:

Collins, David L
Anderson, Charles E
Raley, Jeffery S
Huggins, Robby L
Lord, Bryan J
Keel, Jeff A
Thomas, Gary J
Cooper, Preston W
Cooper, Joseph

CHANGES TO JULY LONGEVITY PAYMENTS

The Payroll Office will no longer be processing longevity payroll in July. Instead, they will be combining the longevity payrolls for employees with May and June anniversary dates and will pay both groups of employees on the normal June longevity payment date. This year the pay date will be June 20, 2011.

 Facilities employees with June anniversary dates who need to make changes to their longevity deferred annuity deductions should contact the Benefits & Retirement Office at (865) 974-8847.

Computer Security: Passwords - Get Creative!

Easy-to-guess passwords offer computer hackers an opportunity to steal your personal information. But what to do if you struggle with remembering passwords?

First, resist the temptation to write passwords down. Instead, choose a password that is meaningful to you and thus easy to remember. You can place the password in parentheses to make it more difficult for a hacker to guess. For example, baseball38 is a relatively weak password. On the other hand, bae8ball38 is much better.

When you change your password, you should always change at least half of it and when you do, change the parentheses as well. Change the parentheses to asterisks, exclamation points or dollar signs. For instance, *sallyandbob39* is better than sallyandbob39, and jimbondibetty93! is better than jimbondibetty93.

DESIGNATION OF BENEFICIARY FORM

The Designation of Beneficiary Form protects your dependents from financial difficulty in the untimely event of your death. The beneficiary will receive funds due to you from the university. If you have not completed a Designation of Beneficiary form, you may do so at anytime. You may also update previous designations at any time. For more information, please contact Human Resources at 946-8847.

BENEFICIARY FORM

The beneficiary will receive funds due to you from the university. If you have not completed a Designation of Beneficiary Form at any time. You may also update previous designations at any time. For more information, please contact Human Resources at 946-8847.

THE FACILITATOR
RECYCLEMANIA (cont. from Page 1)

The Vols also beat their performance in the 2010 competition in which they recycled 9.17 pounds of material per capita - a 19 percent improvement!

As a fun end to RecycleMania, UT Recycling hosted the 2nd Annual Recyclympics on April 1 at the TRECs intramural fields. Seventy-three faculty, staff and students participated in the event, which featured a number of recycling-themed games. Prizes were donated by the Regal Movie Theater, Julie Apple Designer Bags, AC Entertainment, and Moe's Southwest Grill.

Even though RecycleMania is over, Price encourages everyone to reduce, reuse and recycle year-round. Take five minutes to look through old files, catalogs, and magazines and put any you don’t need in the blue recycling bin at your desk, classroom, or nearby hallway.

GREEN TIP; CONSERVE ENERGY DURING PEAK TIMES

TVA is changing the electrical rate structure for UT Knoxville and other large customers in an effort to reduce overall consumption during high energy use times. Going forward, campus’ energy costs will vary based on times that TVA has identified as peak power use times. This change provides us with a special opportunity to save money by adjusting study, work, and play habits around those peak times, which are 2-8 pm weekdays in the spring and summer months.

Here are a few ways that Facilities Services employees can help:
- Turn off unnecessary lights and electronic equipment during peak times.
- Schedule higher electric use activities (e.g., printing large documents) outside of peak times.
- Turn office window air conditioners off at the end of each day.

Although energy conservation is important year-round, the most critical months are June, July, August, and September, when peak electricity rates are projected to be almost 50 percent higher than other months. Let us all work together to 'Beat the Peak!'

VACANCIES AS OF 5/11/11

Accounting Specialist II-Administration
Engineer II-Capital Projects Management
Sr Steam Plant Operator-Steam Plant
Asst Gen Maint Craft Worker-Steam Plant (3 positions)
A/C Mechanic Spec I-Air Conditioning Services
Painter-Carpentry Services
Craft Assistant I-Electrical Services
Line Installer/Mechanic-Electrical Services
Senior Maint Specialist-Preventive Maintenance (2 positions)
Service Aide II-Building Services (2 positions)

Service Aide I-Building Services (2 positions)
Lawn Aide I-Grounds Services
Senior Maintenance Worker-Assembly Center and Arena
Custodial Foreman-Preventive Maintenance (Athletics)
Service Aide II-Preventive Maintenance (Athletics; 4 positions)
Maintenance Specialist-Preventive Maintenance (Athletics)

For more information contact HR-Employment:
221 Conference Center Building
Knoxville, Tennessee 37996
Phone: 865-974-6642
Fax: 865-974-0659
Email: hremployment@utk.edu
KUDOS & MILESTONES

Environmental Coordinator Jay Price was admitted to the University of Memphis online MBA program for the Summer 2011 semester.

UT Recycling student helpers Bryan Alexander and Joshua Richeson graduated from the Knoxville campus in spring 2011.

Construction Coordinator Dan Smith recently passed the Principles and Practice of Engineering (PE) exam and earned his professional engineering license from the State of Tennessee.

Make Orange Green Graduate Assistant Sara Malley was recognized with Chancellor's Honor for Extraordinary Community Service.

Superintendent Wally Beets, Senior Refrigeration/AC Mechanic Victor Popescul and General Maintenance Craft Worker Ghenadi Popescul have earned an Associate of Applied Science Degree in Industrial Maintenance Technology from Pellissippi State Community College.

James Russell, James White and Bob Porter recently retired. Service Aide II Ackron Porter and Senior Electrician Johnny Spangler will be retiring at the end of May. Thank you all for your service and best wishes in retirement!

Congratulations to our employees who have been part of the UT family for 25 years or more: George Click, Paula Click, Randall Hanson Sr., Timothy Hanson Sr., Donald Holbert, Robert Hopkins, Eugene Llewellyn, Ed Maples, and Leo Pedigo.

MAY 2011 EVENTS

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JUNE 2011 EVENTS

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= Biweekly staff pay day

= Monthly staff pay day