

THE FACILITATOR

JULY/AUGUST 2011

EMPLOYEE HELPS FRIENDS AFTER TORNADO

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Note: This article originally appeared in Tennessee Today on June 29, 2011.



When Construction Coordinator Kathy Herd learned that her friend of 45 years Melva Snapp needed help after a tornado hit her community this spring, Herd packed her van with everything from canned chicken to lamp oil and headed to Alabama.

Kathy delivered a van full of supplies to friends in Alabama after a tornado hit their community.

"My friend had 11 people in her home, no power, and no food on the mountain," Kathy says. "She needed me. I wanted to do something, any little thing that would help."

During the storm, Snapp, her sons Mark and Mike McMahon, and their families hid in closets at their respective homes. After the storm, Snapp took in both of her sons and their families; one of her son's homes was destroyed by the tornado and the other's home - like Snapp's - was without power.

As Kathy was driving to Alabama, she "was thanking God that the Sapp family survived and no one was hurt, at least in my friend's family."

"Once I saw the devastation, I was even more thankful," Herd says. "God surely had His arms around them that day."

While in the tornado-ravaged area, Herd saw families living in tents and pop-up campers beside homes totally destroyed. *(Continued on page 3).*



QUOTE OF THE MONTH:

"Opportunity is missed by most people because it is dressed in overalls and looks like work."

-Thomas A. Edison

FOURTH OF JULY TRAINING/PICNIC



Facilities Services held its annual Fourth of July training session and picnic on Thursday, June 30. The theme of the day was "Reducing Waste", and employees learned about the department's highly successful recycling and composting initiatives. After Harry Moore said grace, a special "zero-waste" meal was served where all waste was either recycled or composted. In all, 65 lbs of compost, and 100 lbs of recyclables, and only 12 lbs of trash were collected - a 93 percent diversion rate! Special thanks to Monte Seymour for serving as event photographer.

TOM ANDERSON “GOES TO JAIL” FOR CHARITY



A police cruiser pulled into the Facilities Services parking lot at 12:30 pm on an otherwise quiet June morning. The sight may have been disconcerting to some, but Central Supply Buyer Tom Anderson was ready. In

fact, he had been waiting for this moment for nearly an hour!

The setup was part of the Muscular Dystrophy Association’s (MDA) annual “jailbird” fundraiser, in which volunteers are “arrested” and must

post bail money collected from their friends and co-workers.

Fortunately, Tom’s “arrest” did not land him in jail, but rather at Calhoun’s on the River. As a thanks for raising about \$800 for MDA, Tom was rewarded with a tasty lunch.

HAPPY BIRTHDAY!!!

July

Christopher Edmonds - 7/1
 Barbara Moore - 7/1
 Kevin Beeler - 7/2
 Richard Jones - 7/2
 John De Forrest - 7/4
 Landon Lane - 7/4
 James Buchan - 7/6
 Raymond Tinsley - 7/6
 Samuel Henry - 7/7
 Kathy Herd - 7/7
 Steven Mainor - 7/7
 David Cash - 7/8
 Lyle Gerwin - 7/8
 Steven Kopp - 7/8
 Keith Scott - 7/9
 William Floyd - 7/10
 Joey Lee - 7/10
 Eric Gometz - 7/12
 Clarence Norris - 7/12
 Robert Hopkins - 7/13
 Eric Honeycutt - 7/14
 Dana Howard - 7/16
 David Tye - 7/16
 Harley Acuff - 7/18

James Baumgardner - 7/18
 Jennifer Hatcher - 7/18
 David Latham - 7/18
 Melissa Leek - 7/18
 Donnie Lowery - 7/18
 Tammy Roe - 7/18
 Dan Smith - 7/18
 Guy Bayless - 7/19
 Calvin Esau - 7/19
 Christopher Mahoney - 7/19
 Melissa Murray - 7/19
 Larry Shoopman - 7/19
 Matthew York - 7/20
 Randall Clowers - 7/21
 Olen Cox - 7/21
 Dennis McGhee - 7/21
 William Wilson - 7/21
 Rodney Ash - 7/22
 Randy Bounds - 7/22
 Roy Warwick - 7/22
 Johnathan Fuller - 7/23
 Barbara Sapp - 7/23
 Bradley Walker - 7/23
 Darryl Ford - 7/24
 Paul White - 7/25

Homer Compton - 7/27
 Daniel Carlotta - 7/28
 James Jones - 7/28
 Brian Merritt - 7/30

August

Mark Proteau - 8/1
 Norris Samuel - 8/1
 Cecil Woody - 8/1
 Donald Cross - 8/3
 David Brown - 8/4
 Steven Henry - 8/5
 James Parks - 8/5
 James Branum - 8/6
 Johnathan Craps - 8/10
 Ryan Edwards - 8/10
 John Hicks, Jr. - 8/10
 Mark Carver - 8/11
 James Helton, Jr. - 8/11
 Randall Huelsman - 8/11
 David Sutton - 8/11
 Debbie Wolfenbarger - 8/11
 Terri Britt - 8/12
 Gerald Smith - 8/13
 Wesley Hinshaw - 8/14
 Rose Mary Mack - 8/14

Mike Cain - 8/15
 Chris Fritts - 8/15
 Ashley Savage - 8/15
 Ian Cross - 8/17
 James King - 8/17
 Sarah Hargis - 8/19
 Jason Staley - 8/19
 Christina Solomon - 8/20
 A'Deitra Carter - 8/22
 Christa Jones - 8/23
 Larry Holbert - 8/24
 Jason Hughett II - 8/25
 Jacky Corbin - 8/26
 Sharon Brown - 8/27
 Ronald Garner - 8/27
 Randall Hanson - 8/27
 James Yarber - 8/29
 William Miller - 8/30
 Floyd Nix, Jr. - 8/30
 Terry Fritts - 8/31
 Derek Orbesen - 8/31
 Phil Standifer - 8/31

FISCAL YEAR 2012 PAY INCREASES

The State of Tennessee has authorized a 1.6 percent pay increase for state employees. The University will fund the additional amount necessary for a total across-the-board raise of 2 percent for all eligible staff and faculty statewide with satisfactory job performance evaluations. This increase takes effect for most employees on July 1, 2011.

The following guidelines govern plans to implement across-the-board pay increases:

- Full-time and part-time regular employees paid less than \$8.50 an hour before July 1, 2011 receive an automatic increase to \$8.50 an hour. Eligible members of that group also will receive a 2 percent across-the-board increase or \$500, whichever is greater.
- Eligible, full-time and part-time regular employees currently paid \$8.50 an hour or more will receive a 2 percent across-the-board increase or \$1,000, whichever is greater.

In addition to the across-the-board pay increases, the Knoxville campus administration is planning to provide additional merit- and equity-based increases. Final details of these additional increases - the amount and who receives them - are still to be determined. For more information about the pay increases visit <http://humanresources.tennessee.edu/cab/> or call Gina Stafford at 974-0741.

SUMMER/FALL 2011 ‘TRAINING PAGES’ PUBLISHED

Employee and Organizational Development (EOD) has released its summer/fall 2011 “Training Pages.” This document lists training opportunities that will be offered on campus during July thru December. All UT Knoxville employees are welcomed to register for courses.

Training Pages is available online at <http://humanresources.utk.edu/>. Please post a copy in your shop to inform employees about upcoming training opportunities that may be of interest to them.

EMPLOYEE HELPS FRIENDS *(cont. from Page 1)*

"It looked like toy homes made of matchsticks that some child had wantonly destroyed. There were pieces scattered along the road for miles," Kathy says.

"My heart ached for these people and, to make matters even worse, they had to stay on their land to protect what little belongings had remained intact from looters."

Herd delivered a van full of supplies - canned chicken, tuna, fresh and canned vegetables, fresh fruit, and ice. She also brought with her a case of lamp oil, bottled water, coolers, washing powder, paper towels, and toilet paper.

"It was just a small band-aid on a big hurt," Herd said.

In Knoxville, Kathy volunteers for WUOT during their fundraising campaigns. After retiring in August, the 30-year Facilities Services veteran plans on volunteering at Love Kitchen.



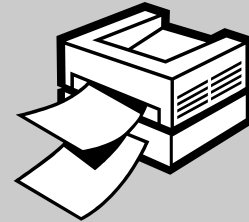
Aftermath of April 27 tornados in Alabama. Photo courtesy of the University of Alabama at Birmingham.

GREEN TIP: "THINK BEFORE YOU INK"

How much paper do you use here on campus? Many people would be surprised to learn that UT Knoxville bought approximately 190,000 reams of paper during fiscal year 2010. That amounts to 3.8 million pounds of paper, with a hefty price tag of \$587,000, per year!

Fortunately, many campus departments (including Facilities Services) purchase 30 percent post-consumer recycled content office paper. Buying recycled helps to conserve natural resources and supports green jobs in our region. Consider the following "savings" associated with using a ton of recycled paper compared to the production of a ton of paper from virgin wood:

- Saves 2 tons of wood
- Saves 3 cubic meters (792 gallons) of landfill space
- Reduces water pollution by 35% and air pollution by 74%



Of course, the best way to save resources is to not use them in the first place. Increase your paper "efficiency" by printing and copying less (especially between the hours of 2:00-8:00 pm, when peak energy rates are in effect). When possible, use small margins and font sizes, review materials electronically, print and copy double-sided, and reuse scratch paper. Thanks for doing your part to Make Orange Green!

VACANCIES AS OF 7/6/11

Jobs Currently Advertised:

Admin Support Assistant III-Administration
 Construction Projects Crd-Architecture & Engineering
 Engineer II-Capital Projects Mgmt
 Sr Steam Plant Operator-Steam Plant
 Asst Gen Maint Craft Worker-Steam Plant (2 positions)
 Sr Steam Plant Mechanic-Steam Plant
 Electrical & Electronics Tech-Steam Plant
 Painter-Carpentry Services
 Line Installer/Mechanic-Electrical Services
 Senior Electrician I-Electrical Services
 Service Aide II-Building Services (4 positions)
 Service Aide I-Building Services (4 positions)
 Truck Driver I-Building Services (2 positions)

Lawn Aide I-Grounds Services
 Senior Maintenance Worker-Preventive Maintenance (Arena)
 Service Aide II-Preventive Maintenance (Arena)
 Service Aide II-Preventive Maintenance (Athletics; 4 positions)
 Maintenance Specialist-Preventive Maintenance (Athletics)

For more information contact HR-Employment:

221 Conference Center Building
 Knoxville, Tennessee 37996
 Phone: 865-974-6642
 Fax: 865-974-0659
 Email: hremloyment@utk.edu

KUDOS & MILESTONES

YOUR BI-MONTHLY "FIX" OF FACILITIES NEWS AT THE UNIVERSITY OF TENNESSEE

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 Facilities Services Department
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 Knoxville, TN 37996-3010

Send questions, comments, and suggestions for future editions of *The Facilitator* to:

The Facilitator to:

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Facilities Data Specialist **Greg Owens** completed the requirements for the "Communication Certification" program. This EOD program, available to all UT Knoxville employees, provides a solid foundation for productive teamwork and essential communication skills. Participants must take 32 hours of training classes, including one required course, "Introduction to Communication." For more information about the program, call Johanna Owenby at 974-4430.

Custodial Foreman **Mary Saffell** and Assistant Director **Harry Moore** retired at the end of June. Thank you both for your many years of service to UT and best wishes in retirement!

Vickey Miller moved from Service Aide II to Custodial Foreman

Jason Hughett moved from Service Aide II to Senior Maintenance Specialist

Lyle Gervin moved from Maintenance Specialist to Senior Maintenance Specialist

Arlene Williams moved from Accounting Assistant III to Accounting Specialist II

Please take a moment to welcome the following new employees to the department:

- **Robert L. Bayless**
- **Aaron C. Brandenburg**
- **Corey C. Breeden**
- **Jared W. Swaney**
- **Veaceslav V. Iusceac**

JULY 2011 EVENTS

AUGUST 2011 EVENTS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2		1	2	3	4	5	6
3	4 Independence Day Holiday	5	6	7 2nd Summer Session begins	8	9	7	8	9 Summer sessions end	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17 Fall classes begin	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30	31			
31													

 = Biweekly staff pay day

 = Monthly staff pay day