EMPLOYEE HELPS FRIENDS AFTER TORNADO

Note: This article originally appeared in Tennessee Today on June 29, 2011.

When Construction Coordinator Kathy Herd learned that her friend of 45 years Melva Snapp needed help after a tornado hit her community this spring, Herd packed her van with everything from canned chicken to lamp oil and headed to Alabama.

Kathy delivered a van full of supplies to friends in Alabama after a tornado hit their community.

“My friend had 11 people in her home, no power, and no food on the mountain,” Kathy says. “She needed me. I wanted to do something, any little thing that would help.”

During the storm, Snapp, her sons Mark and Mike McMahon, and their families hid in closets at their respective homes. After the storm, Snapp took in both of her sons and their families; one of her son’s homes was destroyed by the tornado and the other’s home - like Snapp’s - was without power.

As Kathy was driving to Alabama, she “was thanking God that the Sapp family survived and no one was hurt, at least in my friend’s family.”

“When I saw the devastation, I was even more thankful,” Herd says. “God surely had His arms around them that day.”

While in the tornado-ravaged area, Herd saw families living in tents and pop-up campers beside homes totally destroyed. (Continued on page 3).

FOURTH OF JULY TRAINING/PICNIC

Facilities Services held its annual Fourth of July training session and picnic on Thursday, June 30. The theme of the day was “Reducing Waste”, and employees learned about the department’s highly successful recycling and composting initiatives. After Harry Moore said grace, a special “zero-waste” meal was served where all waste was either recycled or composted. In all, 65 lbs of compost, and 100 lbs of recyclables, and only 12 lbs of trash were collected - a 93 percent diversion rate! Special thanks to Monte Seymour for serving as event photographer.
The State of Tennessee has authorized a 1.6 percent pay increase for state employees. The University will fund the additional amount necessary for a total across-the-board raise of 2 percent for all eligible staff and faculty statewide with satisfactory job performance evaluations. This increase takes effect for most employees on July 1, 2011.

The following guidelines govern plans to implement across-the-board pay increases:

- Full-time and part-time regular employees paid less than $8.50 an hour before July 1, 2011 receive an automatic increase to $8.50 an hour. Eligible members of that group also will receive a 2 percent across-the-board increase or $500, whichever is greater.
- Eligible, full-time and part-time regular employees currently paid $8.50 an hour or more will receive a 2 percent across-the-board increase or $1,000, whichever is greater.

In addition to the across-the-board pay increases, the Knoxville campus administration is planning to provide additional merit- and equity-based increases. Final details of these additional increases - the amount and who receives them - are still to be determined. For more information about the pay increases visit http://humanresources.tennessee.edu/cab/ or call Gina Stafford at 974-0741.

TOM ANDERSON “GOES TO JAIL” FOR CHARITY

A police cruiser pulled into the Facilities Services parking lot at 12:30 pm on an otherwise quiet June morning. The sight may have been disconcerting to some, but Central Supply Buyer Tom Anderson was ready. In fact, he had been waiting for this moment for nearly an hour!

The setup was part of the Muscular Dystrophy Association’s (MDA) annual “jailbird” fundraiser, in which volunteers are “arrested” and must post bail money collected from their friends and co-workers.

Fortunately, Tom’s “arrest” did not land him in jail, but rather at Calhoun’s on the River. As a thanks for raising about $800 for MDA, Tom was rewarded with a tasty lunch.

HAPPY BIRTHDAY!!!

FISCAL YEAR 2012 PAY INCREASES

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EMPLOYEE HELPS FRIENDS (cont. from Page 1)

“It looked like toy homes made of matchsticks that some child had wantonly destroyed. There were pieces scattered along the road for miles,” Kathy says.

“My heart ached for these people and, to make matters even worse, they had to stay on their land to protect what little belongings had remained intact from looters.”

Herd delivered a van full of supplies - canned chicken, tuna, fresh and canned vegetables, fresh fruit, and ice. She also brought with her a case of lamp oil, bottled water, coolers, washing powder, paper towels, and toilet paper.

“It was just a small band-aid on a big hurt,” Herd said.

In Knoxville, Kathy volunteers for WUOT during their fundraising campaigns. After retiring in August, the 30-year Facilities Services veteran plans on volunteering at Love Kitchen.

GREEN TIP: “THINK BEFORE YOU INK”

How much paper do you use here on campus? Many people would be surprised to learn that UT Knoxville bought approximately 190,000 reams of paper during fiscal year 2010. That amounts to 3.8 million pounds of paper, with a hefty price tag of $587,000, per year!

Fortunately, many campus departments (including Facilities Services) purchase 30 percent post-consumer recycled content office paper. Buying recycled helps to conserve natural resources and supports green jobs in our region. Consider the following "savings" associated with using a ton of recycled paper compared to the production of a ton of paper from virgin wood:

- Saves 2 tons of wood
- Saves 3 cubic meters (792 gallons) of landfill space
- Reduces water pollution by 35% and air pollution by 74%

Of course, the best way to save resources is to not use them in the first place. Increase your paper "efficiency" by printing and copying less (especially between the hours of 2:00-8:00 pm, when peak energy rates are in effect). When possible, use small margins and font sizes, review materials electronically, print and copy double-sided, and reuse scratch paper. Thanks for doing your part to Make Orange Green!

VACANCIES AS OF 7/6/11

Jobs Currently Advertised:
 Admin Support Assistant III-Administration
 Construction Projects Crl-architecture & Engineering
 Engineer II-Capital Projects Mgmt
 Sr Steam Plant Operator-Steam Plant
 Asst Gen Maint Craft Worker-Steam Plant (2 positions)
 Sr Steam Plant Mechanic-Steam Plant
 Electrical & Electronics Tech-Steam Plant
 Painter-Carpentry Services
 Line Installer/Mechanic-Electrical Services
 Senior Electrician I-Electrical Services
 Service Aide II-Building Services (4 positions)
 Service Aide I-Building Services (4 positions)
 Truck Driver I-Building Services (2 positions)
 Lawn Aide I-Grounds Services
 Senior Maintenance Worker-Preventive Maintenance (Arena)
 Service Aide II-Preventive Maintenance (Arena)
 Service Aide II-Preventive Maintenance (Athletics; 4 positions)
 Maintenance Specialist-Preventive Maintenance (Athletics)

For more information contact HR-Employment:

221 Conference Center Building
Knoxville, Tennessee 37996
Phone: 865-974-6642
Fax: 865-974-0659
Email: hremployment@utk.edu
Facilities Data Specialist Greg Owens completed the requirements for the “Communication Certification” program. This EOD program, available to all UT Knoxville employees, provides a solid foundation for productive teamwork and essential communication skills. Participants must take 32 hours of training classes, including one required course, “Introduction to Communication.” For more information about the program, call Johanna Owenby at 974-4430.

Custodial Foreman Mary Saffell and Assistant Director Harry Moore retired at the end of June. Thank you both for your many years of service to UT and best wishes in retirement!

Vickey Miller moved from Service Aide II to Custodial Foreman

Jason Hughett moved from Service Aide II to Senior Maintenance Specialist

Lyle Gervin moved from Maintenance Specialist to Senior Maintenance Specialist

Arlene Williams moved from Accounting Assistant III to Accounting Specialist II

Please take a moment to welcome the following new employees to the department:

- Robert L. Bayless
- Aaron C. Brandenburg
- Corey C. Breeden
- Jared W. Swaney
- Veaceslav V. Iusceac

### JULY 2011 EVENTS

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**Independence Day Holiday**

2nd Session begins

Summer sessions end

### AUGUST 2011 EVENTS

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- = Biweekly staff pay day

= Monthly staff pay day

Check out the Facilities Services web page!
http://facilities.utk.edu/