

THE FACILITATOR

THE UNIVERSITY OF TENNESSEE, KNOXVILLE • FACILITIES SERVICES DEPARTMENT

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Jim Hastie & Veronica Huff Named 2017 Chuck Thompson Facilities Services Outstanding Employees



FACILITIES SERVICES

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THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

FACILITIES SERVICES

2017 Chuck Thompson Awards



Veronica Huff & Jim Hastie Named 2017 Outstanding Employees

UT Facilities Services is happy to announce the winners of the 2017 Chuck Thompson Outstanding Employee Award.

The recipients of the 19th annual presentation of the award are Veronica Huff from Special Projects and Jim Hastie from Sanitation Safety.

Chuck Thompson was a Facilities Services assistant director until his retirement in 1976. The award was created by his children in memory of their parents to recognize two employees who have rendered particularly exemplary, meritorious and unselfish service to the University of Tennessee.

Two awards are given every year, one from the skilled craft areas and one from the clerical, services and support areas, and each recipient must have at least 10 years of service with the university. This year Veronica and Jim were chosen from 22 nominees.

"The awards celebrate excellence in our department," said Associate Vice Chancellor Dave Irvin. "What I really love about these are that the winners aren't chosen by me, they're not chosen by the directors, they are chosen by a



panel of their peers."

Jim been with UT since 1977 and is a Pest Control technician with Sanitation Safety in Facilities Operations.

Among the reasons Jim was nominated was his extraordinary dedication to his job every day. He rarely misses a day of work and has been known to be forced to take a vacation.

The extra steps he takes gives reassurance to the parents of our incoming students, which shines a positive light on Facilities Services with students, parents, and other departments on campus.

Jim's ability to enhance morale throughout Facilities Services is effective and contagious.

Customer service is his specialty as he always goes the extra smile while exhibiting a great attitude.

He is always here early and stays late. He loves his job, he loves the university and is an asset to our department. Jim holds this university dear to his heart and champions on any endeavor sought by it.

With the department since 1997, Veronica works as an Administrative Specialist with Special Projects under Administration.

CHUCK THOMPSON continued on Page 11

2017 Nominees

Terry Baker
Rick Cannon
Daniel Carlotta
Stacey Cooper
Wayne Cowden
Robert Dykes
William Floyd Jr.
Paul Hash
Jim Hastie
Randy Huelsman
Veronica Huff
Marie Lemons
Chris Mabe
Tim McNish
Jeff Miller
Bill Mills
David Ridings
Joel Rummage
Ashley Savage Gilliam
Arlene Williams
Bill Wilson
Cecil Woody

Committee Members

*Special thanks to this year's
Chuck Thompson committee
members.*

Brooke Krempa

Committee Chair

Kenny Lane

Construction Services

Randy Miller

Steam Plant

Amy Miller

Administrative & Support Services

Rebecca Alcorn

Communications & Info Services

Randy Hamilton

Facilities Operations

Barry Mitchell

Zone Maintenance

David Crigger

Design Services

Barry Neal

UT Conferences

UT Earns Top EPA Award

The University of Tennessee has received a 2017 Green Power Leadership Award from the U.S. Environmental Protection Agency.

The annual awards recognize America's leading green power users for their commitment and contribution to helping advance the development of the nation's voluntary green power market. EPA presented UT Sustainability Manager Preston Jacobsen an Excellence in Green Power Use Award at the 2017 Renewable Energy Markets Conference in New York City on October 23.

"Being honored among the nation's top green power users is affirmation that our program is among the nation's best related to green power, but to be awarded the EPA Green Power Leadership Award is quite an accomplishment for our university," said Jacobsen. "This award places UT among the ranks of Google, Apple, and Microsoft as organizations who not only champion sustainability but put these technologies into action."

The University of Tennessee, Knoxville was one of only eight organizations nationwide to receive an Excellence in Green Power Use Award. The program recognizes EPA Green Power Partners who distinguish themselves by demonstrating leadership in procuring green power from a utility green power product, a power purchase agreement, or a renewable energy certificate (REC) product.

UT is currently purchasing nearly 246 million kilowatt-hours (kWh) of green power annually, which is enough green power to meet 95 percent of the organization's electricity use.

"This is UT's top environmental and sustainability award to date and we look forward to achieving a higher standing in the years to come as our campus moves toward a more sustainable place to learn, live and work," Jacobsen said.

In addition, the University of Tennessee, Knoxville ranks as No. 35 on EPA's National Top 100 list, and No. 1 on the Top 30 College & University list. Each list highlights EPA Green Power Partners using the most renewable energy annually as of July 2017.



Carolyn Snyder, Director of EPA's Climate Protection Partnerships Division, presents UT Sustainability Manager Preston Jacobsen with an Excellence in Green Power Use Award.



As of 2016, UT became the largest college or university green power user in the Partnership with total purchase of more than 250 million kilowatt-hours (kWh) of green power annually, sourced from renewable energy certificates (RECs), the local utility's green power program, and a small amount of on-site solar. The combination of these green power resources accounts for more than 90 percent of its campus power needs.

Green power is electricity that is generated from environmentally-preferable renewable resources, such as wind, solar, geothermal, biogas, eligible biomass, and low-impact hydro. Using green power helps accelerate the development of those sources in the United States and advance the American green power market.

The University of Tennessee became an EPA Green Power Partner in 2005.

Learn more about the UT Office of Sustainability at environment.utk.edu.

Employee of the Month Awards

September 2017



Congratulations to Peter Scanlan, the September recipient of the Employee of the Month Award!

Peter was nominated for being a very dependable employee who always goes above and beyond his regular duties every day.

He makes suggestions to his supervisor to help make their work more effective and efficient and he receives praise from campus customers on a regular basis.

October 2017



Congratulations to Garrett Ferry, the October recipient of the Employee of the Month Award!

Garrett was nominated for the award for his role in earning the UT Stormwater program the TNSA Organization of the Year award.

He tries very hard to incorporate effective and inventive stormwater management strategies into every project on campus and he continues to look for new opportunities.

Nominate a Team Member Today!

Help us to nominate our next employee of the month by submitting a nomination for a hardworking and dedicated member of our team!

Nomination forms can be found online at tiny.utk.edu/fseom and hard copies can be found with Brooke Krempa in the Facilities Services Complex.

If you have any questions about the Employee of the Month program please contact Brooke at krempa@utk.edu or 214-7662.

FACILITIES SERVICES PINK DAY 2017



Members of the Facilities Services Department helped support Breast Cancer Awareness Month by wearing pink October 4.

Spearheaded by Special Project's Veronica Huff, the fourth annual event was a way for Facilities employees to show support for the fight against breast cancer.

In addition to a visible show of support, employees also raised money to support the mission of the Susan G. Komen Foundation.

Veronica sold pink awareness items including pens, bags, pads and pins raising a total of \$150. All proceeds were donated to the Susan G. Komen Foundation.

Thank you to everyone who supported the cause this October.

Accepting Scholarship Applications

Bob Evans Memorial Scholarship Fund

The Bob Evans Memorial Scholarship Fund will award a scholarship for the 2018-2019 school year which begins in August 2018.

This scholarship application is open to candidates who are children, grandchildren, step-children or step-grandchildren of individuals who are currently employed or retired from the UT Knoxville Facilities Services Department.

Students must be currently enrolled or be able to be admitted for the Fall Semester 2018 to be considered in receiving this award.

Nominations for this award must be submitted with Brooke Krempa in the Facilities Services Complex no later than Wednesday, January 31, 2018.

Final recipient selection will be made by the UT Knoxville General Scholarship Selection Committee based in the Financial Aid and Scholarships Office and not by any staff member of the Facilities Services Department.

John C. Parker, Sr. Memorial Scholarship Endowment

As all of you are aware, Mrs. Martha Parker has established the John C. Parker, Sr. Memorial Scholarship Endowment in memory of Mr. Parker. This scholarship endowment will award a scholarship for the 2018-2019 academic year which begins August 2018.

It will be given to a student who is a legal dependent of a Facilities Services employee (current, retired, or deceased).

The student must be currently enrolled or be admitted to the Fall Semester, 2018 to be eligible. The student awarded this scholarship must have demonstrated successful academic performance in order to be considered for future awards. Financial need may also be a factor in the award.

Nominations for this award must be submitted to Brooke Krempa in the Facilities Services Complex no later than Wednesday, January 31, 2018.

The selection of the student to receive this award will be made by the UT Knoxville General Scholarship Selection Committee based in the Financial Aid and Scholarships Office and not by any staff member of the Facilities Services Department.

Scholarship Application Deadline: January 31, 2018

Forms for nominating a student may be obtained from Brooke Krempa: **krempa@utk.edu or 214-7662.**

September Exceptional Team



Congratulations to September's Facilities Services Exceptional Team made up of Martin Pearson, Cody Smith, Shawn Snipes, Hani Joseph, David Gibbs, Todd Curnutt, Tony Aparijo, and Duane Atkins.

This team responded to a sewer issue at Vol Hall on move in day. They worked to complete emergency repairs early in the day to prevent serious problems and expensive cleanup, not to mention avoiding any bad publicity that would have been related to the issue.

Thank you all for your dedication and hard work!

Congratulations to October's Facilities Services Exceptional Team made up of Mary Parker, Terry Capps, Jack Hammock, Glenn Wakulinski, Steve Hill, Vanessa Hill, James Brown, Juliea Sothen, and Bret Elgersma.

This team was tasked with cleaning the Earth & Planetary Building after faculty moved out. When finished the building looked impeccable and the floors throughout looked almost like new.

The team's high standards can be seen throughout the buildings on The Hill and it is obvious they take great pride in their work.

October Exceptional Team



Anyone can nominate an Exceptional Team!

Description:

The Exceptional Team Award will be presented to a Facilities Services team whose performance has extended beyond expectations and has demonstrated an exceptional commitment to help achieve the university's mission.

A team can be designated as a particular subunit or unit, portion of a subunit/unit, or a combination of employees from a number of subunits/units. Nominated teams must be no greater than 10 people.

One Exceptional Team will be recognized each month.

Nominations:

Each team recognized for the award will be chosen by Facilities Services senior staff based on nominations submitted by university personnel, including within the Facilities Services Department.

Nomination forms can be found at:

tiny.utk.edu/exceptional and on the department awards page at **fs.utk.edu**.

Contact Brooke Krempa at **krempa@utk.edu** for more information.

Letters of Appreciation:

To Building Services Arena:

I wanted to say thank you to you and all your staff for all of their hard efforts the last few weeks preparing for Football season. I know there have been countless to-do lists between windows, counter tops, kitchens, suites, etc. and everyone has gone above and beyond! I do not want any of them to think their hard work goes unnoticed, because I know our premium levels do not look and smell as clean as they do without someone's long, hard work. Please extend my sincere thank you to each one of them and know that we couldn't do it without everyone's contribution. Thank you for what you do!

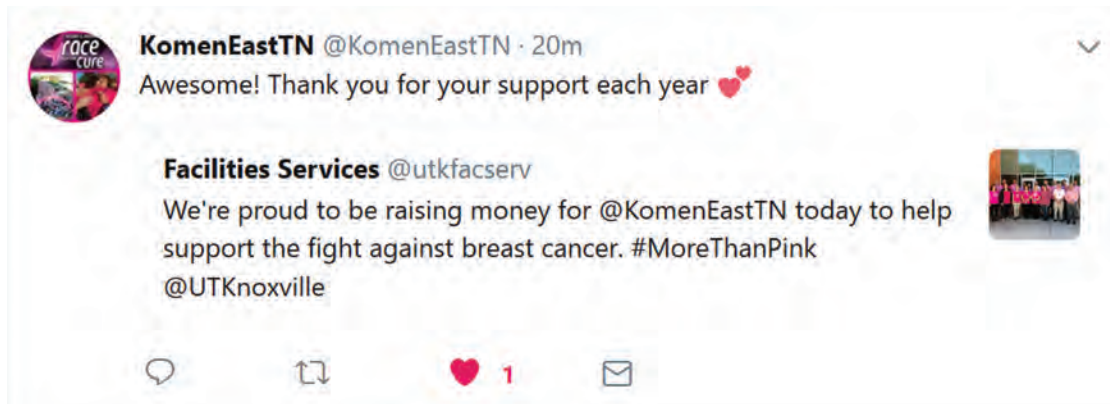
Bethany Davis
Tennessee Athletics Hospitality

To Rapid Response Team:

I wanted to give a shout out to Dennis Lee and his team (for handling the move at Strong Hall). Dennis Lee, who manages the moves, is a logistical superman.

Christine Boake
Associate Dean for Research & Facilities
Professor, Department of Ecology & Evolutionary Biology

Twitter Thanks:



Has your team received a letter of appreciation you would like to share with the department? Send it to Brooke Krempa at krempa@utk.edu.

2017 Higher Education Recycler of the Year



Amber Greene & Mark Braswell (Tennessee Recycling Coalition) and Austin Reynolds, Jay Price and Gage Bradford (University of Tennessee Knoxville, UT Recycling).

Every week at UT Knoxville, hundreds of man hours are spent recycling thousands of pounds of materials.

Both UT Recycling and Building Services spend hours to maintain the UT Recycling initiative, and it's paid off. UT Recycling has recently been awarded the 2017 Higher Education Recycler of the Year award from the Tennessee Recycling Coalition.

UT Recycling, which was established in 2003, now has a goal to become a zero-waste campus, meaning a campus that diverts at least 90 percent of generated waste from going to the landfill through reducing, reusing, recycling, and composting.

Composting operations expanded in 2010 with the inclusion of food, and now includes coffee grounds, woodchips, leaves, plant material, manure and bedding, and pre- and post-consumer food waste. The waste is taken from compost containers at various locations around campus, mixed, processed, and screened at the UT Composting Facility run by UT Recycling, then delivered to university owned and sponsored properties for use as a soil amendment.

Along with composting, UT Recycling works with Building

Services team members to collect and recycle thousands of pounds of material every week. Whether a college is moving offices or having an event, UT Recycling and Building Services work together to properly dispose of paper, cans, plastics, cardboard, electronics and more.

"It's everyone's responsibility to recycle," said Gordon Nelson, Assistant Director of Building Services. "This isn't just a UT Recycling issue or a Building Services job. My workers coordinate the bins in buildings and bring the recycling to the correct area, but at the end of the day it becomes everyone's responsibility to recycle actively and help the campus as a whole."

Building Services team members often spend each of the three shifts picking up trash and ensuring waste is put into the proper containers. They also help monitor the UT Recycling public drop-off, where anyone in Knoxville can come with various materials to recycle properly.

More than 250 workers decide where recycling bins need to go in each building and help with various event clean ups around campus including university and non-university affiliated events like concerts. Without their help in

handling waste, a large portion of trash removed from campus and the community that is recyclable would end up in the local landfill, costing the University money.

In 2016 alone, recycling operations generated almost \$137,000 of revenue across campus. Avoided costs, like the cost of transportation of waste to landfills, from recycling and composting totaled over \$145,000, with a large portion of savings a result of the Zero Waste Game Day initiative. In total, avoided cost and revenue made up a savings of nearly \$300,000 for the campus as a whole.

UT Recycling helps UT Knoxville with more than just waste management and funding. It is partially run by student workers. Thirty-six UT students were employed by UT Recycling last year. Those students played a key role in the success of the recycling program by serving as direct connections to the campus community.

Jay Price, UT Knoxville's Recycling Manager, speaks highly of the student workers, as they have been an integral part in the UT Recycling initiative.

"We absolutely could not do this work without our student employees," he said. "They are the heart of our operation and keep the energy and enthusiasm for waste reduction high on campus."

Collectively the student workers earned almost \$90,000 which largely went back into UT operations via tuition and fee payments.

The Higher Education Recycler of the Year award is to reward a school that "has established a comprehensive system of waste prevention, recycling, and other environmental programs." UT Recycling and Building Services' work during the past 14 years has all led up to this recognition.

JOIN US FOR THE
2017 FACILITIES SERVICES

Holiday

PARTY

MONDAY, DECEMBER 11

BEGINNING AT NOON

THE TENNESSEE TERRACE AT NEYLAND STADIUM

Lunch, Door Prizes & Holiday Cheer!

For more information please contact Brooke at 214-7662 or krempa@utk.edu



Bus Schedule & Route:

11:00 a.m. - Steam Plant
11:05 a.m. - Nursing on Volunteer
11:10 a.m. - Intersection of James Agee Street and White Avenue
11:15 a.m. - Conference Center
11:30 a.m. - The Hill (Nielsen Physics)
11:35 a.m. - Intersection of Middle Way and Circle Drive
11:30 a.m. - Ag Campus (Bus stop between Ellington and Brehm)
11:45 a.m. - Facilities Services Complex (Sutherland Avenue)

Lawn Care Workshop

Facilities Services Turf Manager Matt Layne presented at the September installment of our Facilities Fundamentals workshop series.

During his presentation, *Home Lawn Care*, Matt discussed using weeds, insects and diseases as indicators of turf problems.

Attendees also learned about how a yearly maintenance plan and cultural practices can improve or maintain the look of lawns.

Matt's presentation can be found on the Facilities website at fs.utk.edu.



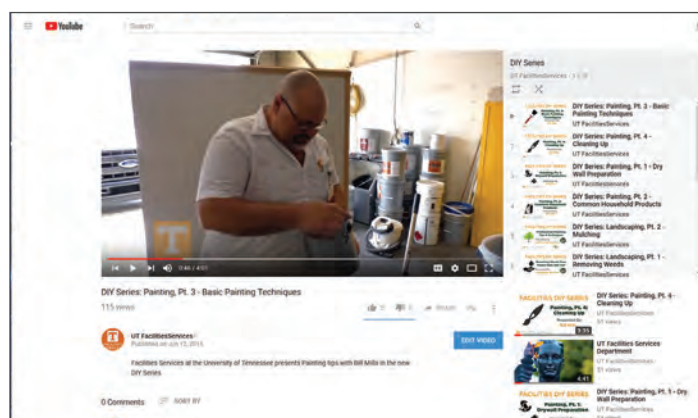
Check Out our DIY Videos on YouTube

In 2015 Facilities Services launched a series of DIY videos on its YouTube Channel.

To date, our teams have created 12 different videos featuring painting, landscape tips, tree care, plumbing projects, and recycling guides.

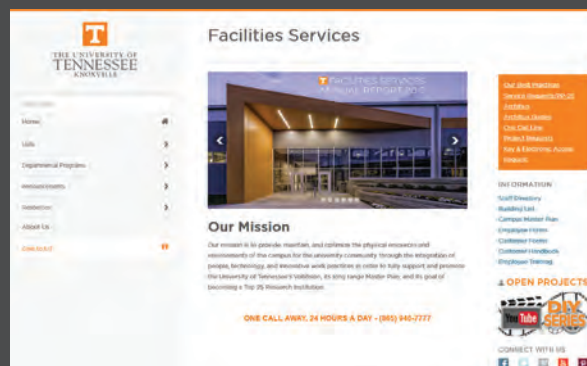
Topics include lawn care, sustainability tips, mulching, pruning, weed removal, dry wall preparation, basic painting techniques, painting products, and paint cleanup.

Check out our department's channel, **UTFacilitiesServices**, at youtube.com to see professional tips from members of our own team and check back often for new content.



What can you find at fs.utk.edu?

- Employee Forms
- Training Information
- Best Practices Page
- Archibus Information & Guides
- Departmental Awards
- The latest Facilities news & newsletters
- In-House Practices
- Links to our social media pages
- Facilities Services DIY Series
- Training Videos
- Policies
- Annual Reports
- Facilities Services Staff Directory
- Building Representative List



Have a question about the website?
Contact Brooke at krempa@utk.edu

FACILITIES TEAM SPOTLIGHTS:



STAR Team Focuses on Customer Service

In keeping with the University of Tennessee's academic mission, Facilities Services created the Special Team to Assist Research (STAR) as a subunit of Zone Maintenance.

The STAR Team is a specialized team responsible for providing a more focused service function to the research community. This is accomplished by assisting new researchers while renovating their lab space, helping them get acclimated to campus, and installing their lab equipment to ensure they can hit the ground running when they arrive on campus.

The team also assists existing researching with changing in programming requirements and with day-to-day issues that may arise, such as issues with the lab's HVAC, electrical and plumbing to ensure there are no interruptions to the research.

The STAR Team also takes the lead in developing projects for the Student Environmental Initiative Revolving Fund to conserve energy on campus. The team has identified several projects with expenditures nearing \$250,000 and savings of more than \$150,000 per year. These savings route back to the fund to allow funding of additional utilities savings projects.

This team is also leading the way to predictive maintenance techniques with vibration analysis, shaft alignment, and thermal analysis on campus to maximize efficiency.

RRT Focuses on Customer Initiatives

The University of Tennessee, Knoxville Facilities Services Rapid Response Team (RRT) was developed as a specialized subunit that handles overall facilities inspection, quality control, special projects, customer service initiatives, and emergencies.

RRT receives work requests from all areas of the UT campus, and has a wide variety of skills in the areas of electrical, plumbing, carpentry, and heavy equipment.

The team organizes and executes Spring Cleanup, a special event held for nine weeks annually as an effort to declutter academic buildings by moving items no longer needed. Staff from RRT work building by building to help simplify the process.

Computer and laboratory equipment, furniture, office supplies, paper files, and more can be recycled, discarded, or sent to UT Warehousing. In 2016, 3,312 cubic feet of material was recycled, taken to surplus, or disposed of at C&D landfill.

The subunit performs whole building relocations and office relocations. New building moves consist of complete move-in of new equipment, furniture, and supplies into facilities.

RRT is also responsible for setup and tear down of special events on campus. This includes delivery and setup of tables, chairs, stages, and containers for recycling and waste. During the 2015-2016 academic year more than 700 work requests were performed by RRT.



9th Year for Annual Toy Drive

The 9th annual toy drive honoring the memory of Ryan McDonald will begin in November.

Ryan was killed tragically during a shooting at Central High School in 2008 when he was 15 years old.

The toy drive aims to inspire hope for area children dealing with difficult times during the holiday season.

To honor Ryan's memory, as well as his aspirations to become a children's counselor, toys are collected by Roger McDonald every year in his nephew's name. The toy drive benefits Helen Ross McNabb and Child & Family of Tennessee.

This year's toy drive will be held November 10 to December 10.

If you would like to make a donation, please bring unwrapped new toys to the collection box that will be placed near the front entrance of the Facilities Services Complex, 2040 Sutherland Avenue.

Donations can also be given at all Knox area Ingles grocery stores including locations in Powell, Karns, Halls, Farragut, and Merchants Drive.

All toys must be donated by December 10.

For more information, please contact Roger McDonald at 705-9994 or jmcdona3@utk.edu.



Chuck Thompson Continued

One of the many reasons she was nominated for the award was that she takes ownership of her work and gives it her absolute best. She is conscientious, intelligent, personable, and always has the time to answer someone's question with a smile on her face no matter how busy she is.

Veronica takes on more responsibilities than her position requires, and it always involves helping others succeed while promoting department goals.

She is an instinctive troubleshooter and has spent many long hours during the past few years dedicating herself to helping supervisors and foremen navigate the Archibus system.

Veronica was praised for her work before, after and during the TNAPPA conference hosted by the department earlier this year. She took on an immense amount to ensure the conference was a success.

She gives everything she can to make sure she is a credit to this department and therefore the university.

"Our winners this year, Veronica and Jim, are both great examples of the excellence all of us at Facilities Services strive to achieve," said Dave Irvin.

TNAPPA 2018 Conference at UTC

Mark your calendars for the upcoming TNAPPA Conference hosted by UT Chattanooga May 14 & 15, 2018.

The theme of next year's conference is *Sustainability Excellence in Operations* and will be held on the UTC campus.

Conference registration will open in the next few months.

More information will be available soon at the TNAPPA website tnappa.appa.org.



Student Assistant Scholarship Info

The Facilities Services Student Assistant Scholarship was created to provide a scholarship opportunity for student assistants within the department who are receiving real world experience in their chosen field of study.

This scholarship targets students at the junior, senior and graduate level. Applicants are asked to demonstrate how their experience at Facilities Services is directly tied to their chosen field of study. Only paid student assistants are eligible for this award.

Students who have longevity within the department will be given preference as well as those who have a position directly related to their major. GPA within a student's major will also be considered.

While we are in the early stages of developing this scholarship, we have plans to fund raise through events like the bake sale, a golf tournament, campus giving campaigns, etc.

Applications for the scholarship will be available once sufficient funds have been collected.

A scholarship committee has been formed that represents each unit within the department. All applications will be reviewed by this committee.

For more information please contact Matt Layne at mlayne1@utk.edu.

Thank you for your support!

We would like to thank everyone who participated in the recent bake sale for the new Facilities Services Student Assistant Scholarship fund!

Thanks to all of our bakers who provided so many delicious treats and to all those who purchased items during the sale.

With your help we raised more than \$640 for our new scholarship!

A special thanks goes to Veronica Huff for her role in coordinating the sale.

Student Testimonials

I am a student worker holding a stipend position at UTK's Facilities Design Services Department. I am also a third year full time Graduate Student in the College of Architecture at the University. My time here at Facilities, which has been nearly 6 months now, has certainly helped my development as a professional as well as a student. Having the exposure to the way in which the team here deals with problems ranging from the building scale to the urban planning scale has been extremely helpful to my understanding of how to approach similar problems in the studio environment. Beyond the scope of class work, I would say that sitting in on meetings and generally being around the professionals in the office has helped to mold my ability to engage in the conversation with other professionals. This will be a critical component to bring to the table when it comes time to set down with future employers to discuss career opportunities.

- Mark Nickell, Design Services Student Assistant

When I started at UT Facilities Services, I had no idea what I might be asked to do. I had never worked in an environment like this before, but I was excited to have a job that was relevant to my degree. I soon found out that what I had signed up for would provide for me one of the best opportunities I could have ever asked for. I quickly found out that this job was going to provide for me a window into the real world, a unique opportunity for a full time student. During my time on the job, I had the opportunity to observe how engineers and other professionals interacted in a professional environment. Like many workplace skills, this is something that cannot be taught in a classroom, and as such is an invaluable part of early career development. I have no doubt that as I go forward, the lessons I have learned during my time at UT Facilities Services will make a marked difference in my life.

- Robert Farmer, Electrical Services Student Assistant

I am a junior studying Supply Chain Management in the Haslam College of Business, graduating in May of 2019. Over the past semester I had the honor to work at the Facilities Services complex in the Special Projects department. Throughout the semester I learned more than I could ever imagine. This position was my first job in a professional office environment, which taught me how to handle day-to-day tasks, work with others in different departments, and learn how to be a part of the team I was on. I had the opportunity to plan, assist, and execute our mission of making the 2017 TNAPPA conference a success. Not only was I able to learn how to plan and execute a conference of this magnitude, but it directly applied to my logistics major. I was able to assist the conference team in making sure everything ran smoothly, work through the schedule for participants, and see that action come into play during the event.

Working with Facilities Services I had the opportunity to interact with some wonderful people on this campus and loved coming to work everyday. If it were not for a personal interest I resigned to pursue, I would still be working there. I benefited enormously from what I was taught and the projects I assisted on while working at Facilities Services. As a typical student, we are taught the educational aspect of what we need to know in the work force, but not how we will go about using it. Being able to go to school and work at the same time allowed me to learn the professional aspect of working and how to share my knowledge while learning from others, something that is not taught in the classroom. Overall, I loved my time at Facilities Services and walked away with valuable lessons that will stick with me through the entirety of my future career.

- Ryan Cunningham, former Special Projects Student Assistant

UT Stormwater Named Organization of the Year



The University of Tennessee Stormwater Management office was recently recognized as the Organization of the Year by the Tennessee Stormwater Association (TNSA).

UT was selected for the Exceptional Quality Award from more than 100 stormwater organizations statewide.

TNSA's mission is to assist members with their local efforts to comply with State and Federal clean water laws; including stormwater regulations through EPA and TDEC (Tennessee Department of Environment and Conservation).

The goal of TNSA is to protect and improve the quality of the waters of Tennessee through the exchange of information and knowledge regarding design, construction, maintenance, administration and operation of stormwater facilities.

UT Stormwater Management was selected for the award because of the office's efforts to incorporate effective and inventive stormwater management strategies into every one of the construction projects on campus.

"We have come a long way since becoming a MS4 (Municipal Separate Storm Sewer System) and are continually looking for new opportunities as future projects begin the design phase," said Garrett Ferry, stormwater manager.

The goal of the stormwater office is to effectively manage the first one inch of every rainfall that impacts UT's campus.

"This goal is not easily achieved, but it is a challenge that we welcome as we grow our campus infrastructure," Ferry said.

Some examples of Stormwater management strategies currently used on campus include 38,480 square feet of permeable pavement, 14,622 square feet of green roof, and 79,000 gallons of stormwater reuse from cisterns.

To find out more about UT Stormwater Management go to stormwater.utk.edu.

UT Knoxville Hosts APPA Supervisor's Toolkit

SRAPPA is sponsoring a Supervisor's Toolkit at UT Knoxville March 12 through 16, 2018.

The five day course will be held at the Facilities Services Complex.

More information about the upcoming toolkit at UT, including the agenda, can be found at the SRAPPA website: appa.org/training/toolkit/index.cfm

If you have any questions about the toolkit or would like to find out how to register, please contact Training Coordinator Rebecca Alcorn at ralcorn@utk.edu or 974-7786.

Please do not independently register for the toolkit.

Space is limited, so if you are interested in attending we ask that you speak with your supervisor.



... *Congratulations!* ...



Congratulations to Ethel Trent on her retirement from the University of Tennessee after 9 years of dedicated and faithful service to the Facilities Services Department. We wish you all the best!

FS Collecting Donations for Thanksgiving Meals



The Facilities Services Department will collect donations to provide traditional Thanksgiving meals to those in need through Knoxville Area Rescue Ministries.

Monetary donations will be collected by Veronica Huff in the Facilities Services Complex **November 6th through 10th** and will go toward the KARM Thanksgiving Celebration November 23.

KARM serves more than 500 people who have nowhere to go each Thanksgiving. In 2016 more than 100 turkeys, 50 pies, and 1,000 cups of coffee, tea and lemonade were served.

Just \$1.87 can help homeless and hurting children, women, and men to take the steps to address the root causes of homeless and bring it to an end.

That usually starts with a meal. Often, it's Thanksgiving. This year, KARM will serve turkey, salads and rolls, sweet potato casserole and more. **All for just \$1.87.**

Because of volunteers, generous food donations and bulk food purchases, the math is easy...

\$24.31 provides 13 meals
\$46.75 feeds 25 hurting people
\$93.50 takes care of 50 meals

Thank you for making Thanksgiving special. Men, women, and children in Knoxville will find healing and hope because you care.

If you have any questions about our department donation collection, please contact Veronica at vhuff.utk.edu.



Facilities Professionals Scholarships Available

Emerging Professional Scholarship

Are you an EP? How is that defined? APFA defines an Emerging Professional as “someone who has recently begun a career in the field of Facilities Management.” They may have been involved in Facilities in other organizations/agencies but are now learning about the educational facilities environment. Many of them bring the following attributes to the educational facilities management profession:

- Fresh new ideas to share and implement
- Desire to be engaged and be active at the chapter, regional, national, and international levels
- Different perspectives and challenge the status quo
- Motivated to be engaged with the broader membership
- Provide significant contributions and seeking mentoring opportunities
- May introduce different modes of information technology
- Aspire for growth in leadership and/or a career in Facilities Management

Purpose: The TNAPPA Emerging Professional Scholarship program awards scholarships to facilities professionals based on demonstrated financial need and an expressed interest in being a part of the Emerging Professional group. This scholarship is intended to help pay for an individual to attend an APFA Emerging Professional Summit or other Emerging Professional training type event as a representative of TNAPPA.

Criteria: The facilities professionals eligible for assistance must be employed at a TNAPPA institution, are relatively new in the field of Facilities Management, have been in the field of Educational Facilities for a minimum of 1 year and have never attended an APFA Emerging Professional Summit before. Applicants must submit a scholarship application on the form provided by TNAPPA including an approval signature from their supervisor prior to submitting final paperwork to TNAPPA.

Guidelines: Scholarships will be awarded on an annual basis. Once the application deadline has been reached, all TNAPPA Board Members will form a committee and will meet to review all applications to determine the winner. If an applicant is also a TNAPPA Board Member, he or she cannot be on the committee who determines the winner.

Amount: TNAPPA will pay for the registration fee and hotel room including tax if applicable, directly. All other expenses including air fare, rental car, meals, etc. will be the responsibility of the scholarship winner or institution.

APPA U

TNAPPA is proud to offer the TNAPPA APPA U Scholarship Program!

Purpose: To support the education, personal development and advancement of facilities professionals.

Criteria: Individuals wishing to apply for these scholarships must be presently employed in the field of Facilities Management at a TNAPPA member institution for a minimum of one (1) year.

Guidelines: Applicants must submit a scholarship application by the December 1st to be considered for the APPA U Fall and Spring offerings. Scholarships will be awarded on an annual bases and will be good for one year. The TNAPPA Board Members will form a committee and will meet to review all applications to determine the winners, which will be announced at the TNAPPA Annual Conference. If an applicant is also a TNAPPA Board Member, he or she cannot be on the committee who determines the winner.

Amount: There will be two (2) award recipients; Each winner will receive scholarships covering the cost of the full tuition for the program and up to a total of \$1,000 for travel expenses upon completion of the program.

Application Information:

Applications for the Emerging Professional Scholarship and APPA U can be found on the *Scholarships* page of the TNAPPA website at **tnappa.appa.org**

There you can find detailed instructions on how to apply for both scholarships.

If you have any questions about how to apply for these scholarships, please contact Brooke Krempa at **krempa.utk.edu**.

Application Deadlines:

For more information about scholarship deadlines and other SRAPPA scholarship opportunities go to the SRAPPA website at **srappa.org/scholarships**

2017 Employee of the Month Award Recipients



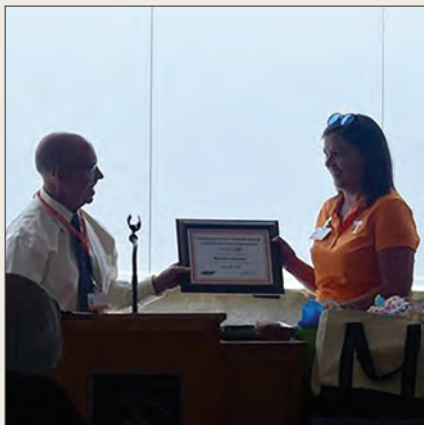
September: **Peter Scanlan**



August: **John Lewis**



July: **Bill Mills**



June: **Brooke Krempa**



May: **Jerry Lethco**



April: **Bill Wilson**



March: **Joe Suits**



February: **Maria Martinez**



January: **Mike Musselman**

Congratulations to our Employee of the Month recipients!

Help us to honor members of our team in the months to come and cast your nomination for a future employee of the month.

Nomination forms can be found on the Facilities Services website, fs.utk.edu, or by following this link: tiny.utk.edu/FSEOM.

HAPPY BIRTHDAY

November



TYLER VANDIVER	11-01	MICHAELA BARNETT	11-18	GARY NICHOLS	12-07
JACKIE SUMMEY	11-01	STEVEN EVANS	11-18	JONATHAN PARIGIN	12-07
GLENN WAKULINSKI	11-02	DAVID BLAYLOCK	11-19	CLAUDIA TULLOS	12-08
NOAH TROSTLE	11-02	ARCHIE HURST	11-19	JABBAR AL OMAIRI	12-13
JERRALD LIMBAUGH	11-02	DERICK WEST	11-19	LUTHER HOLLOWAY	12-14
CURTIS ROSE	11-03	RANDY LONGMIRE	11-21	LISA WARD	12-14
VALENTINA GUJUMIT	11-04	CHRISTIAN MCDANIEL	11-23	JOEL TOMLINSON	12-14
ANGELA GRAY	11-05	LESTER CARVER	11-23	SHANNON WHITEHEAD	12-15
MICHAEL KENNEMORE	11-05	ANTHONY SHARP	11-25	CORY BEETS	12-16
DUSTIN WEBB	11-06	AARON INMAN	11-25	MELISSA INGRAM	12-17
JASON OGLE	11-06	KEVIN GARLAND	11-26	TIMOTHY BROOKS	12-17
DEREK BAILEY	11-07	GAVIN RAMSEY	11-26	BARRY MITCHELL	12-17
MICHAEL BAKER	11-08	DENNIS LEE	11-26	LUZ OVIEDO	12-18
JAMES GRAHAM	11-08	SHERWIN TAYLOR	11-27	JEFFREY JOHNSTON	12-18
WILLIAM MIRACLE	11-09	MICHAEL RAPER	11-28	CESAR PENALBA	12-18
EDWARD ROACH	11-10	HELEN LAW	11-30	JACOB DEARMOND	12-19
YUNNI YANG	11-11	JOSHUA BODENHEIMER	11-30	SETH MCELHANEY	12-19
GREGORY PARTON	11-11			RANDALL NICLEY	12-19
BROCKTON WILLIAMS	11-12			ROBERT PATTY	12-20
MATTHEW LAYNE	11-12			ANN FREE	12-21
ROXY LYONS	11-13			ANDREW HOLT	12-22
LOUIE PATTERSON	11-13			EDWARD JETER	12-23
CLARENCE STERLING	11-15			KENNETH KECK	12-23
ROBERT FARMER	11-15			DAVID CRIGGER	12-25
SHAWN SNIPES	11-15			CARL WEAVER	12-25
BRYAN SHIRK	11-15			WESLEY WILLOUGHBY	12-28
JERRY RUTHERFORD	11-15			RANDALL CARVER	12-28
CRENDEL WEES	11-16			JASON COTTRELL	12-29
STEVEN FERGUSON	11-17			THOMAS EMMERT	12-29
				EDWARD MCDANIEL	12-29
				DEBRA NORMAN	12-31
				TIMOTHY HARRIS	12-31

December



CODY CHAPIN	12-01		
JOHNNY MAYOR	12-01		
RODNEY SANDERFUR	12-02		
CODY BYRGE	12-02		
BEAU BAKER	12-02		
TOMMY OAKLEY	12-02		
ANDREW POWERS	12-03		
GENEVA ANDREW	12-03		
ANTHONY APARIJO	12-03		
MELINDA TOWNSEND	12-04		
KASONDRA TATUM	12-06		