

All Facilities Services Employees are eligible for the Employee of the Month award after one (1) month of service with the department. Nominees must have demonstrated one or more of the following criteria (listed below). Specific examples from each marked criteria must be provided for the nominee to be considered.

Nomination deadlines are one (1) week before the last business day of each month. Forms can be returned to Brooke Krempa in Facilities room 203, or can be deposited in the employee comment box.

Forms cannot be anonymous. The name of the person submitting the nomination must be included for the nominee to be considered.

Please fill in the form below to nominate an employee for the Employee of the Month Award.

	Person Nominated:
	Your Name (required):
Reas	son(s) - please check all that apply followed with specific examples:
	<b>INITIATIVE</b> - personal initiative displayed by employee to better serve Facilities Services or the University.
Sp	ecific Example(s):
	<b>GREAT IDEA(S)</b> - made suggestions or had ideas that increased efficiency or created a cost savings in the work area.
Sp	ecific Example(s):

	CUSTOMER/CO-WORKER RELATIONS - responded to customers and/or general public in warm, courteous manner, (creating a positive image for the department). Worked well with co-workers, often motivating them or mediating when problems arose.
Sp	ecific Example(s):
	ABOVE & BEYOND - selfless or courageous acts while on the job.
Sp	ecific Example(s):
	<b>TRAINING</b> - sought out further training opportunities and completed a specific certification degree, or other structured program.
Sp	ecific Example(s):
	<b>LEADERSHIP</b> - stepped up beyond regular duties to take charge of a situation or emergency; demonstrated honest and ethical behavior, as well as good judgment while accepting responsibility for work and situation outcome.
Sp	ecific Example(s):

	WORK AREA GOALS & OBJECTIVES - successfully completed a milestone for the department, work area, or work team.
Sp	ecific Example(s):
	FLEXIBILITY/ADAPTABILITY - displayed presence of mind and calmness during a high stress period.
Sp	ecific Example(s):
	<b>INCLUSIVENESS</b> - showed respect for people and their differences; promoted fairness and equity; engaged the talents, experiences, and capabilities of others; fostered a sense of belonging; worked to understand the perspectives of others.
Sp	ecific Example(s):
	<b>OTHER</b> - showed some other outstanding aspect during the month (to be filled in by individual making nomination).
Sp	ecific Example(s):

For more information please contact Brooke Krempa, Communications Coordinator. (865) 214-7662, <a href="mailto:bsteve14@utk.edu">bsteve14@utk.edu</a>