March 6, 2023

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#### Click here to listen to announcements.

#### **March is National Ladder Safety Month**

Did you know that March is National Ladder Safety Month? Every year, more than 300 people die from a ladder-related accident and thousands suffer from disabling and/or debilitating injuries. These deaths and injuries could be prevented with correct ladder use. Without proper training, we will continue to see far too many fatalities. That's why, UT Facilities Services is excited to participate and support this important initiative by offering new ladder safety training through American Ladder Institute. At the end of each March newsletter, we'll include a few resources to help keep you safe.

#### **Career Development Fair on March 21 at the Student Union**

Human Resources is excited to host the first-ever Career Development Fair on Tuesday, March 21 from 4:30p to 7p in the Student Union Ballroom C! This event will allow current employees the opportunity to connect with campus partners who can assist with different aspects of Career Planning & Development including Recruitment, Learning & Organizational Development, Employee Relations, and more, as well as attend micro-sessions on topics that we find common from those looking to advance. We are excited to welcome all current staff and hope to provide resources and information to help you design your career at UTK! Flyer is included at the end of this week's newsletter.

#### **Nominations Open for Environmental Leadership Awards**

The Office of Sustainability will be hosting the annual Environmental Leadership Awards Monday, April 3rd, from 6-8pm this year, and nominations are now open! Categories range from student to staff to community awards, and you can nominate for any/all of the categories. The nomination form will close March 3rd, so that the Committee on the Campus Environment (CCE) is able to vote on nominees in the March meeting. Click here to nominate someone today!

#### **Note from Jim Tolbert:**

Now that everybody has received their T-shirts and hats, the remaining amounts have been put into Central Supply's inventory. If you need replacements ask your supervisor or Foreman to issue a Work Request to Central Supply.

#### **BUILDING SERVICES**

- Clarence Brown Theatre Swept and mopped stairs and detailed/orbited the floors in all restrooms
- Humanities Spot cleaning classroom rugs and autoscrubbed all floors in HSS and McClung Tower
- Art + Architecture Swept and mopped stairwells and cleaned carpet in office areas
- Zone 1 has been working in Dabney/Buehler. Scrubbing and burnishing floors. Cleaning out classrooms and stairwells.
- Zone 10: Autoscrubbed floors in Strong and Mossman, detailed lecture halls at Strong, cleaned display cases at Law, worked with Baker Center events, worked on stairwells at Jessie Harris, scrubbed a portion of the floor at Strong Hall that was scratched by a cart with bad wheels
- Building Services had several events at Thompson Boling this week. Thanks to the crews within athletics and those from other zones that came to help with clean up!
- The new SC2000 Auto Scrubber was delivered for Haslam Music

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#### **BUILDING SERVICES CONTINUED:**

- The next CCP Class is starting March 15th
- Student Union: Event room 262 all the carpet was cleaned. Ballroom carpet was spot cleaned. G2, G3, G1, L1, and first floor was auto scrubbed. Dusting of the second and third floor, hallways and event rooms. Dining floor was auto scrubbed in phase 2. The stage in the auditorium was dust mopped. The dressing rooms and their restrooms were cleaned. Hallways on second and third floors were vacuumed.

#### **OPERATIONS & LANDSCAPE**

#### **Landscape Services:**

- Congratulations Patrick Childress on promotion to foreman position!
- Neyland Drive Campus Entrances: Demolition and installation of landscape renovations. (cont)
- College of Law: Preparing the landscape for ABA accreditation event Feb. 25-30. (cont)
- Sidewalk project between G-16 and Haslam Practice Field: Excavation and re-routing irrigation lines. (cont)
- UT Ag Extension Unit: Provide storm water drainage improvements adjacent to new Maloney Rd. entrance.
- Providing annual team member performance evaluations (cont)
- Arboriculture: Planning Arbor Day event scheduled on March 3, 2023 (cont)
- Vet Med Addition: Participate in the final irrigation and landscape punch list walk with the designer and contractor (cont)
- Landscape bed cleanup and pruning back ornamental grasses in preparation for mulch install (cont)
- Landscape Academy: New series of refreshed training for all team members (cont)
- Lindsey Nelson Stadium: Remove trees, grade, and prepare site along Todd Helton Drive for expansion of The Porch (cont)
- Sorority Village: Restore event lawn following repair of leaking geothermal system (cont)
- Irrigation Systems: GPS locate all underground valves, meters, and components. (cont)
- Blanket Landscape Installation Contract: Work with UT Procurement on bid package (cont)

- TREC: Provide excavation support to the Plumbing team for repair of steam condensate leak (cont)
- Morgan Hall: Participate in monthly progress meetings for window replacement/brick tuck-pointing in order to discuss protection of the landscape (cont)
- College of Law: Working with FS Design on landscape enhancement plans. (cont)
- Ayres Hill ADA staircases: Coordinate with FS Design on landscape plan for new staircases (cont.)
- Recruiting to fill vacant positions

#### **Rapid Response Team:**

- Events at: Haslam Business Building, Strong Hall, Circle Park, Tyson Alumni, Zeanah Engineering.
- Moved departments from Blount Hall and Student Services to P2 AHT and 6&7th floor AHT.
- Furniture & Equipment Moves at: Natalie Haslam Music, Alumni Memorial, SERF, Austin Peay, Greve Hall, Conference Center Building, Zeanah Engineering, Student Union.
- Banner installation at: Pedestrian Walkway, Circle Park.
- Assisted in transfer and set up for Engineering Expo at the Student Union and Knoxville Convention Center.
- Various freezers, coolers, and equipment delivered to shop at Austin Peay 101 for repairs.

#### Sanitation Safety:

Completed pest control requests

#### **ZONE MAINTENANCE**

#### Zone 1:

- Zone 1 had roof leaks that have been addressed
- Working in Fraternity Park to repair damages
- Made preparations for high winds

#### Zone 2:

- Answering calls
- · Unlocking doors
- Letting painters, Telephone services, OIT, in to various rooms in all buildings everyday.
- Checking equipment

ZONE MAINTENANCE CONTINUED ON PAGE 3

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#### **ZONE MAINTENANCE CONTINUED:**

#### Zone 3:

• Zone 3 is starting to repair buildings outside lighting

- Repaired a fryer in the Student Union Phase II
- Repaired a hot box at the Student Union Phase I
- Repaired a grill, pulper and pizza oven at Rocky Top Dining
- Repaired a cooler at Stokely
- Repaired a sink drain at Vol Hall
- Repaired a steam leak at PCB

#### Zone 5:

- Neyland Stadium: checked and made repairs as needed and started checking the first floor for leaks as we bring water on after winterization
- Allan Jones Aquatic: checked and adjusted chemicals in pools
- Football Complex: checked and adjusted chemicals in pools and checked/repaired LED lighting as needed
- Sherri Parker Lee Stadium: worked on stadium for Tenn Classic
- Lindsey Nelson Stadium: Working on getting stadium ready for Gonzaga
- All throughout zone General building maintenance.

#### Zone 6:

No new report

#### Zone 7:

- Daily building checks
- Cleaning Cooling Towers
- Fixing exhaust fans

#### Zone 8:

- We are working on electrical and plumbing issues in the Brehm Animal holding area.
- We are having a new door operator installed for the garage door at the CRC Material Science building.
- Our One-Call team has been fairly busy with calls, especially on 2nd and 3rd shift.
- We are working on several control issues in our Greenhouses.
- We will finish up all of our February Archibus work request this week.

#### Zone 9:

- We are changing all of our Pre-filters at the Facilities Complex and Middlebrook buildings this week.
- We installed a new faucet at the Middlebrook building.
- Our daily Archibus work requests will be our area of focus every week.

#### **ZM Specialties:**

- Replaced glass in Greenhouse 13
- · Repaired wall at Neyland Stadium
- · Checked window leaks at Fred Brown Hall
- Measured broken window at Magnolia Hall
- Repaired door operators and roton hinges at Rocky Top Dining
- Checked and diagnosed controls issue with sash closure on fume hood in lab 441C1 at Mossman
- Checked air flow on fume hood in room 352 Dabney Buehler Hall
- Corrected and added equipment data for Strong Hall for TCO project
- Prepped for pressure vessel data collection

#### Lock & Key Services:

- Dunford Hall Stairwell door hardware almost ripped off
- McClung Museum Exit/glass doors hardware repairs
- Ayres Hall repair lock and key issues
- Student Union repair lock
- HPER Exit stairwell out of adjustment
- Physics key new construction
- Walters Academic cylinder spinning
- On campus assisting as needed
- University Housing many recores and repairs

#### UT Office of Sustainability/Recycling:

#### Weekly Recycling Totals:

- Bottles/Cans: 5,220 lbs.
- Paper: 17,760 lbs.
- Cardboard: o lbs.
- Total: 22,980 lbs.

Fiscal Year Recycling Totals:

**ZONE MAINTENANCE CONTINUED ON PAGE 4** 

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#### **ZONE MAINTENANCE CONTINUED:**

- Bottles/Cans: 150,377 lbs./ 75.19 tons
- Paper: 265,340 lbs. /132.67 tons
- Cardboard: 184,620 lbs./92.31 tons
- Pallets: 159,972 lbs./79.99 tons
- Electronics: 5,893 lbs./2.95 tons
- Batteries: 1,978 lbs./0.99 tons
- Plastic Film: 2,242 lbs./1.12 tons
- Scrap Metal: 102, 685 lbs./51.34 tons
- Yearly Total: 873,106 lbs./ 437 tons
- Hosted 6 volunteers at the Free Store and 6 at the Grow Lab
- Participated in softball's first Zero Waste Gameday (diversion totals still being estimated)
- Submitted the triennial STARS report

#### **COMMUNICATIONS & INFO SERVICES**

#### **Communications & Public Relations:**

- Send any photos of your work team that you'd like to see featured on FS social media directly to Sam at sjones80@ utk.edu or 865-771-1531
- The electronic employee comment box can be found at <a href="mailto:tiny.utk.edu/fscommentbox">tiny.utk.edu/fscommentbox</a>.

#### **Employee Training & Development:**

#### **Upcoming Training**

- APPA has already started a great list of webinars available to all of us for free! Take a look at the list of available learning opportunities at the link <a href="here">here</a>. Register now for those that are in a topic area that interests you. If you have your CEFP, AIA, or any other professional certification, register for these webinars to work on your continuing education credits. Bookmark the link above to check in throughout the year for additional learning opportunities.
- Aerial Lift Training FSC 101, Concord Thursday, March 23, 8:00 – 12:00. To attend this training, email Troy Soumeillan at troy@utk.edu. Please ensure you bring your harness to the training session as it is required for the hands-on portion.
- Design Your Life! FSC 102 on Thursday, March 23, 3:00
   5:00. This program offers you an opportunity to connect the dots between who you are, what you believe, and what

- you do to construct a story of meaning and purpose that encompasses your life and career. This process will help you understand why you do what you do, and more importantly, why it matters. To express interest in registering for this course, please contact Rebecca Alcorn at ralcorn@utk.edu.
- Forklift Assessments Central Supply Warehouse Thursday, March 9. You must complete the K@TE training program "Forklift Safety Awareness 2023" prior to attending the assessment. To schedule an assessment, reach out to Troy Soumeillan at troy@utk.edu.
- New Leader Advantage Haslam Business Building Rm 634 on Thursday, March 9, 2:00 3:30. DEIB...Say What?
   -The Language of Inclusion to Create Welcoming and Belonging: Communication can be challenging when faced with employees from wide and very different backgrounds. Words and actions can be interpreted in many different ways. In this session we will discuss strategic ways that leaders can demonstrate inclusion, welcoming and belonging. Achieving this goal takes courage, trust, understanding and commitment from leaders to be Torchbearers on the journey. Register for this class on K@TE.
- Office of Ombuds Services: Getting Unstuck Virtual Event on Wednesday, March 29, 2:00 3:00. Participants will be introduced to a range of free services from Ombuds Services, perspectives on conflict as a tool for innovation, and key approaches to navigating challenging situations. Register for this training here.
- Stride for Staff on Thursday, March 23, 9:00 10:30 Register for this event on K@TE.

#### **Training News:**

• Training Calendar is available online! Visit <a href="https://fs.utk.edu/comminfo/training/">https://fs.utk.edu/comminfo/training/</a> to view upcoming training dates, times and information throughout the year. The calendar is located below the "Login for online training" link. Check back often as new events and opportunities are added often!

#### **Information Technology:**

- Looking for an update or information on the DASH implementation process? Visit <a href="https://liveutk.sharepoint.com/sites/DASHProgram">https://liveutk.sharepoint.com/sites/DASHProgram</a> to learn more!
- Computer Upgrade Program machines have been purchased
- New Employee Setup

**COMM & INFO CONTINUED ON PAGE 5** 

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#### **COMM & INFO CONTINUED:**

- File Backups
- Printer Setup and Maintenance
- Accounts Payable Troubleshooting
- Phishing Email Consultations, (Good Job Everyone!!)
- Working on 2023 Inventory

#### **UTILITIES SERVICES**

#### A/C Services:

- Replaced 480 to 110 transformer at the Bess building
- Calibrated pneumatic controller for room 111 @ the Bess Building
- Adjusted the vivarium setpoints at Mossman
- Worked on the chiller communication issues at SERF.
- Adjusted to the chillers start/stop command at JIAMS.
- Reset controller in chiller building at Claxton.
- Found and repaired loose wires in disconnect on AHU 1 at Student Aquatic.
- Replaced faulty air solenoid in the Elevator shaft of the Bess building.
- Found a blown Fuse in the controller for cooling tower bypass at Walter's Life.
- Verified controls on the rooftop AHU at Walter's Life.
- Adjusted the alarm setpoints at Mossman Vivarium
- Repaired communication issues with SMC Chiller Room.
- Walters life Repaired chill water coil and got running.
- Art/Architecture replace the gas regulator feeding the gas-fired kiln
- Art/Architecture Replace chilled water coils in AHU no. 8
- Vet POD Repaired open-face cooler.
- Fred Brown replace tandem compressor set in fresh air make-up unit
- UT Drive Repaired fan coil unit.
- Brenda Lawson repair AC unit in Ray Hand media center
- SERF replace coupling insert in a cooling tower no. 3
- SERF replace VFD on chiller no. 2
- Music Repaired leaking control value on the 2nd floor.
- Sherrie lee Stadium Stared up 2 split units before ball games.
- · Nursing -Repaired frozen unit.

#### **Electrical Services:**

• Trouble-shooting and repair of emergency lighting circuitry at Strong Hall.

- Pre-outage preparation for TBA pneumatic air outage
- Trouble-shooting and repair of Chancellor's golf cart wall-mounted charger.
- Preliminary preparations for SERF chiller variable frequency drive replacement.
- Pneumatic air electrical disconnect outage at TBA.
- Trouble-shooting and repair of controls at the South greenhouse.
- Trouble-shooting and repair of lighting circuits at Student Health room 201.
- Installation of electrical heat trace for Middlebrook Pike Building Chiller
- Determination of electrical conductors for SERF Chiller 2 Variable Frequency Drive
- Installation of electrical heat trace at UT Conference Center
- Determination of electrical conductors for SERF Chiller 2 Variable Frequency Drive
- Troubleshooting and repair of electrical power for the elevator at Alpha Delta Pi Sorority
- Installation of Variable Frequency Drive Electrical Power at UT Steam Plant
- Temporary power set up for Arbor Day Event
- Removal and installation of SERF Chiller 2 Variable Frequency Drive
- Installation of electrical raceway and conductors to SERF Chiller 2 Variable Frequency Drive
- McClung Museum disabled/enable for plumbing shop.
- A&A disable/enable for AC shop.
- Baseball fire alarm call bad smoke detector changed out and cleared.
- Music work on Primax clock on the 1st. floor.
- Rocky Top Dining troubleshoot card trouble on the fire alarm system.
- Geier Hall tightened up the loose smoke detector base.
- Dunford Hall fire alarm set off by a damaged pull station was replaced and cleared.
- Alpha Omicron Pi disable/enable for contractors.
- Old Ag Engineering assist the AC shop in the elevator shaft on the air damper.
- Student Union trouble shoot earth ground on the system.
- Fred Brown disabled/enable the fire alarm for the AC

**UTILITIES CONTINUED ON PAGE 6** 

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#### **UTILITIES CONTINUED:**

shop.

- TBA disable fire alarms for contractors.
- Neyland Stadium east side fire alarm call due to bad smoke head replace the head and cleared.
- Hodges disable/enable fire alarms for contractors.
- Fred Brown disabled/enable the fire alarm for the AC shop.
- Clement Hall assists MASCO with repairs.
- Zeanah fire alarm showing battery troubles (batteries ordered).
- Stokely Hall assist Simplex in troubleshooting fire alarm issues on the third floor.
- Student Union earth ground on the fire alarm system going in alarm and out.
- · Clement Hall assists MASCO with repairs.
- TBA disable fire alarms for contractors.
- Fred Brown disabled/enable the fire alarm for the AC shop.
- Tennessee One call on campus
- S. E. \ INDOOR COURT LIGHTS / GOODFRIEND TENNIS ask to check the issue having on the indoor court lights tripping breaker. Outside, the out-of-town electrical contractor had been installing new lights, wiring, and controls for them. (they were not in town returned home) The lights would come on, but then trip out. The contractor had wired too many fixtures together. Tennis matches were going on outside, and rain was coming in. The games would move inside. To help out, we install 2 temp breakers in the panel to carry the load. (Contractors are returning Tue., 2-28-23 to fix the issue)
- O.D.L. / FACILITIES / TREC INTRAMURAL FIELDS

   reported more lights out ordered more bulbs and ballast for T.A. to cont., climbing and changing.
- H.V. / FACILITIES \ PHONE / NEYLAND STADIUM SOUTH (C.P.) on phone with the G.C., Massey Electrical, and Cesar; making plans and talking about the damage to the piping with the H.V. cable in it. Plans for UTFS H.V. and Massey to test the cable, then talk with Athl.'s when a good time to turn it on.
- O.D.L. \ CAMERAS / SERF finished pulling in the new wire, making up, and testing. Good
- O.D.L. / SUTHERLAND INTRAMURAL FIELD LIGHTS pick up new breaker/s from the warehouse. The site

- changes it. Then check it out. Holding
- O.D.L. / G11 PARKING GARAGE (LAKE AND TERRACE AVE.) with an assist from UT. Construction (sub), they are relaying the bricks on the columns and also the cap tops on the columns. We removed the last one (C.S. short Pole), so the cap on the column could be relayed. Cont., finish running the new conduit to the back side of the lights. So, after the bricks and cap install; we can finish piping to the short poles and reinstall the poles and the fixtures.
- O.D.L. / U.T. POLICE DEPT G13 PARKING GARAGE

   cont., looking for the issue with the front door outside wall light. Hard time tracing/locating the piping behind the lights.
- O.D.L / CAMPUS check and make a list of lights out on campus.
- F.W. / EVENT / T.B.A. George C. was at the main Fire Panel to operate for the Men's Basketball game
- F.P.T. / FRED BROWN received a call about trouble on the fire panel. On arrival, the panel was showing normal.
- F.P.A. / ROCKY TOP DINING call about alarm on fire panel. On-site to check out showing duct detector. Checked out, OK. Then reset the panel.
- F.P.T. / VET SCHOOL fire panel trouble showing on panel, in the Necropsy Room.
- O.D.L. / U.T. POLICE DEPT G13 PARKING GARAGE

   cont., troubleshooting the issue with the outside wall light.
- F.P.A. / ROCKY TOP DINING call about the panel in alarm. After checking out and clearing, reset the panel
- F.P.T. / MASSEY HALL steam leak in the machine room caused trouble on the fire panel.
- F.P.T. / LAUREL APTS. trouble on the fire panel, from the dirty smoke detector in room 615. Blew out the device.
- F.P.A. / LAUREL APTS received call full fire alarm. On-site checked out from the 9th-floor hallway. After checking out, was able to reset the panel
- EVENT / STRONG HALL turn on lights in the lobby for the event.
- F.P.T. / STUDENT UNION reported trouble on panel. Checked out and found earth ground trouble on the display, and warm started the panel.

#### **Plumbing Shop:**

**UTILITIES CONTINUED ON PAGE 7** 

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- Repaired leaking pipe in the basement at Hoskins Library.
- There were two sinks stopped up on the second-floor bathrooms at Hodges Library.
- There was a leak under the sink at Alpha Omni PI Sorority
- The was a floor drain in the kitchen that was clogged at McCord Hall
- Replaced gaskets on the mixing valve at Magnolia Hall
- There was a drain clogged at the ceramics Annex on the second-floor area.
- · Tennessee, one calls on campus was completed
- The storm drain at Walter's Life was leaking water in the basement.
- Pumped steam vaults on Campus.
- Repaired steam leak at Mossman's
- Repaired steam leak at Physics
- · Repaired steam leak at Museum
- Replaced steam regulator at Strong hall
- Repaired steam leak at Conference Center

#### **Steam Plant:**

- Sent the old Cameras to the surplus unit.
- Performed Monthly maintenance on the 2mw generator
- Installed the Variable frequencies drives
- Monthly report
- Performance reviews

#### **CONSTRUCTION SERVICES**

- Allan Jones Aquatic: Add vent for Paddock evacuator
- Alpha Delta Pi: Renovate 1st floor restroom
- Andy Holt Tower: Renovate 7th and 8th floors
- Art and Architecture: Renovate 455; Paint and ceiling work 231
- Ayers Hall: New work station 313
- Bailey Education: Electric A232; Paint and carpet A227; Paint and carpet several rooms on 3rd floor; Paint and carpet 413, 419, 420, A218
- Baker Center: New offices on 3rd floor
- Bass Building/Body Farm: Replace storage shed
- Biosystems Office Building: Wiring for cubicles
- Burchfiel Geography: Divide 402 and 403 into smaller rooms

- Campus: Refurbish outdoor basketball courts behind Fraternities; VFI winners 2022; Trash and recycling pads on Lake Ave.; Aramark assistance at several locations; Water meters for cooling water make-up; Sculpture Maintenance; New sidewalk between Vol Parking Garage and Anderson Practice
- Claxton Building: Paint 342; Remove Cabinets and doorpatch and paint 425
- Communications: Paint 292
- Conference Center Building: Move State Comptroller 307; Paint and carpet 4th floor; Utility connections for leased dish machine 402A; Renovate Suite 313; Redesign suite 309; Paint 308B
- Cumberland Food Court: Digital signage for food area
- Dabney Buehler: Replace fume hoods in 408, 507, 508, 607, 608; Install dishwasher 302
- Dougherty Engineering: Paint and carpet 423
- Early Learning Center: Work on White Ave. playground
- Equity and Diversity: Install a ramp
- Facilities Services: Modifications to compressor; Reinstall wind turbine; Add grill in supply duct equipment 101; Stabilize marble on Office Building
- Glazer Building: Renovation for classroom
- HPER: Paint 331, 336, 330, 351, and 360A2; Fire Alarm paging; Paint and repairs B025A; Paint and carpet 119
- Haslam Business Building: Switch access controls to UTPD server; Add glass to doors 443, 444, 445; Remove cabinets, paint and flooring in 445; Install receptacle 443; Repaint wall in 406
- Hesler Biology: Electric work 114; Additional room exhaust 544; Rework HVAC and add mini split 234; renovate 104 and 105 for labs
- HPER: Install concrete pit 135E; Paint and floor repair B025A; Paint 335, 347, 338
- Hodges Library: Voice transmittal over Fire Alarm; Replace elevator lobby lights 3-6; Replace 6 light fixtures in Special Collections; Repair loading dock; Ceiling and light work in Comm. Closet; Cubicles near One Stop; Repovate suites on 1st and 6th floors
- Humanities and Social Sciences: New office and other renovations in Reading Center
- Lindsey Nelson Stadium: Electric and fire suppression 208

**CONSTRUCTION CONTINUED ON PAGE 8** 

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#### **CONSTRUCTION CONTINUED:**

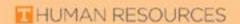
- McClung Museum: Paint and floor work in Egypt gallery
- Middlebrook Building: Renovate offices on 1st floor, front of building
- Morgan Hall: Paint 104 and 308F; Paint, carpet, lighting and blinds Suite 225; Paint and electric 121
- Nielsen Physics: Make 404 an office
- Panhellenic Building: POCA Renovations
- Pendergrass Library: New entry doors
- Phi Delta Theta: Install new flood lights
- Pi Kappa Alpha: Renovate bathrooms
- Plant Biotech: Reroute sewer line; Replace grow lights 321
- Plant Science Unit (Alcoa Highway): Guardrail and ditch work on new road; Install poles for hops yard; Set wood poles for hops yard
- Presidential Court: Renovation for University Printing and Mail
- SERF: Utility work and drains for polisher in 309; Renovations for 106 and 108
- Sigma Chi Fraternity: Replace window and add bottle filler; Replace HVAC system
- Sigma Kappa Sorority: Replace carpet in library
- Sorority Village: Add card reader to gate
- South College: Paint and flooring 101 and 101A
- · Steam Plant: Gates and bollards
- Stokely Hall: Digital signage for cafe
- Strong Hall: Lab renovation in 720F; Add ventilation to equipment 324
- Student Health: Renovate 288A and 288B for offices; ADA operator and access controls 1st floor door; Fire Alarm paging
- Student Rec: Remove wall between studio 8 and 10
- Student Services: Paint 201L, 401F, 401G, 401H; Renovate Suite 413
- Student Union: Painting in Suite 383; Hold open closers on 2 connector doors; Move Big Orange Pantry to Smokey's Closet; Remove panic buttons 383; Digital signage for deli
- Temple Hall: Add lights on 1st floor
- Thompson-Boling Arena: digital signage Arena Cafe
- UT Drive Services Building B: Renovation 101 for sculpture studio
- UT Warehouse: Make 2 offices into 1 large office 123/106
- Volunteer Hall: Paint stairways

- Volunteer Parking Garage: Repair block at water line repair
- Walters Academic: New work station A303; Renovate D205
- Zeanah Engineering: Additional electric work in wood and metal shops; Door controls 313; Electric and lab exhaust 402; Move lab from SERF 108 to 517; Add a door to 210B; Electric work in G112; Door holders for 4th floor Dean's suite; Utility connections for polisher in 111; Exhaust work in 237; Modify DI water in 212
- Zeta Tau Alpha: Paint bathroom; Replace some indoor lights; Interior painting
- 1610 University Ave.: Hold open on corridor door
- 1817 Melrose Av.: Install a door between 101 and 102
- 2023 Classroom Upgrades: Renovate several classrooms on campus
- 22nd Street Duplex: Make restroom accessible

### FACILITIES SERVICES

#### **Employee Comment Box Locations:**

- Facilities Services Complex Break Room
- FSC Shop Area
- Steam Plant (near time clock)
- Steam Plant Hill (Landscape Supply Room)
- Hodges Library 1st Floor Service Hallway
- SERF Outside of Room 426
- The electronic employee comment box can be found at tiny.utk.edu/fscommentbox.



# DESIGN YOUR CAREER @ UT

Join Human Resources at the first Career Development event dedicated to providing guidance for your next steps at UTK and assisting you in designing your career path!



### Meet Team Members from:

- Recruitment
- Compensation
- Employee Relations
- Career Development
- · L&OD

· Records Management

### What to Expect:

- Schedule a Personal Career Development Session
- Discover Training Opportunities
- Attend Sessions to Learn About:
  - Conflict Management
  - Interview Tips
  - LinkedIn & Networking

# Choosing your ladder

One of the most common mistakes made by ladder users is choosing the wrong ladder for the job. Here are some things to consider:

#### • Take into account your work environment when choosing your ladder.

For example, if you're working near sources of electricity, do not use a metal/aluminum ladder. Evaluate the surface on which the ladder will be resting. Is it uneven? Consider if there are any obstructions in the path of the climb. our environment will also help you determine the type of ladder you need for the task — self-supporting stepladder or non-self-supporting single or extension ladder.

#### • Consider the length of ladder you need.

It is unsafe to use a ladder that is too long or too short. When using a step ladder, for example, it is unsafe to stand on the top cap as it increases the likelihood of losing your balance. Likewise, when using an extension ladder, the top three rungs are not to be used for climbing. An extension ladder is too long if it extends more than 3 feet beyond the upper support point, as it can act like a lever and cause the base of the ladder to move or slide out.



**Remember:** The advertised height of the ladder is the total length of the side rails. This does not take into account the reduced height due to the set up angles, or steps or rungs not suitable for standing or working from, and in the case of an extension ladder, the overlap between the sections.

#### • Pay attention to the Duty Rating of your ladder.

The Duty Rating is the total amount of weight your ladder will support. A taller ladder does not equate to a higher weight rating.

Here is the simple calculation for determining the Duty Rating needed for the job at hand:







# 2023

## Ladder Safety At Work

Do you know how much ladder accidents are costing you?



**\$17.1 billion** spent on workplace falls from working at heights\*



Falls are in the top 3 most common disabling workplace injury\*



Ladders are # 6 on OSHA's Top 10 Most Cited Violations list.

Don't fall victim to common mistakes. make sure you know the do's and don'ts of ladder saefty.\*\*



"My weight hasn't changed in years: I don't need to worry about the ladder's weight rating."



Weight rating is the combined weight of the climber and whatever the climber is carrying. Do not forget to account for equipment or accessories when selecting a ladder with the proper weight rating.



"I have some heavy items that I'll be carrying as I climb this ladder. Let me get a taller one to carry the load."



Don't forget! A taller ladder does NOT equate to a higher weight rating. To ensure that you are using the right ladder for the job, make sure that you are taking into account the Duty Rating for your ladder. The Duty Rating is the total amount of weight your ladder will support. Here is the simple calculation for determining the Duty Rating needed for the job at hand:

- Your weight, plus:
- The weight of your clothing and protective equipment
- The weight of tools and supplies you are using



"I don't work at high heights, I don't need to worry about ladder and fall safety."



More often than not, ladder injures are caused by people using them incorrectly. 75.7% of survey participants felt that ladder accidents in their workplace could have been avoided with ladder safety training.\*

<sup>\*\*</sup>Information obtained from an ALI survey on ladder safety.





<sup>\*&</sup>quot;Liberty Mutual Workplace Safety Index" - United States, 2018, Liberty Mutual